



**HR should  
lead with the  
head, rather  
than the  
heart.**

# timesletter





## HR should lead with the head, rather than the heart.

When it comes to staff recruitment, promotions and succession planning, HR professionals often find themselves having to rely on gut feelings, writes a well know hr columnist.

Whether it's a face-to-face interview, feedback from line managers, or day-to-day interactions with staff, they can tend to base decisions on emotion rather than facts. It's a case of using the heart more than the head.

While this can result in positive outcomes, it means decisions are often made without having a complete picture of the staff member involved. Factors such as job performance, training and even prior experiences may not be given the weight they deserve during the decision-making process.

### Data-driven decisions

New digital technology now is rapidly changing this situation. A growing number of organizations are harnessing tools that allow them to take a much more analytical approach to staff management.

This new approach centres on the creation of talent profiles of each staff member in an organization. While similar in concept to traditional HR personnel record files, these digital dossiers go much further. They contain everything from education details and prior experiences to summaries of on-the job training.

The profiles can also contain information about an individual's leadership skills, their current performance, and how well they are respected by their managers and peers. Such data provides a much clearer and holistic picture of an individual and their position within the organization.

Once in place, staff talent profiles can be used to map out career progression and succession paths and ensure individuals are in the best position to add maximum value to the organization. Such insights were simply not possible before the digital tools that underpin the profiling system were put in place.

The approach is similar to that taken by

organizations when it comes to their customers. Rich profiles are created based on knowledge of previous interactions that allow much more targeted attention and improve service levels.

### Proactive advise.

In addition to being an electronic repository for all relevant information about staff members, the software underpinning the talent profiles offers a range of other features.

When an individual enters details of their career aspirations, the system can track their progress and make proactive suggestions on extra training or new roles for which they should consider applying. As more information is entered over time, the profile becomes constantly more valuable.

Getting fresh information into the talent profile is made easier by opening access to the individuals themselves. Rather than being locked away in an HR department filing cabinet, the profiles can be accessed by staff members at any time. This empowers employees to take control of their careers in a very tangible way.

If the talent profiles are managed using a cloud-based platform, employees gain further benefits. They will be able to access and interact with their profiles from work, home or mobile device. This will allow them to be much more engaged with their career progression and have a clear idea of the steps they need to take to advance through their organization.

While digital talent profiles have, as yet, only been rolled out by a relatively small number of organizations, uptake is expected to grow quickly as the benefits of the approach become more widely known.

The heart and head are certainly not mutually exclusive when it comes to effective staff management. However, by taking the digital-first approach, having access to rich data as well as personal insights, HR professionals can be confident they are making the best decisions possible.



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## CENTRAL REGION

### ACCOUNTING/FINANCE

#### GROUP FINANCE AND ADMIN MANAGER – FR1207

Bachelor Degree in Accounting; Has 16 years of accounts & finance related experience; Handle full sets of accounts, prepare and consolidate financial accounts, prepare audit schedules, monitor Fixed assets register, prepare annual budget / revenue forecasting & etc. in addition, also administering the compliance with local laws and regulations in the areas of corporate compliance, direct and indirect taxes and statutory.

Last Drawn Salary : SGD 5, 000

#### SENIOR FINANCE & ADMIN MANAGER – FR1208

ACCA; More than 10 years of accounts & finance related experience; Oversee the full spectrum of accounting and financial functions in the department by maintain full sets of books include AR, AP & GL, prepare yearly budget and forecast report for the Company, GST submission, company cash flow management. Also have experience in handling HR & Admin matter like payroll, leave administration, appraisal management & etc.

Last Drawn Salary : SGD 6,500

#### ACCOUNTING MANAGER – FR1209

ACCA & CA; Has 6 years of accounts & finance experience; Oversee finance department daily operating activities, eg, preparing FS, reviewing process, account and financial activities, processing HR payroll & etc.

Last Drawn Salary : SGD 4,400

#### MANAGER - GROUP FINANCE, MANAGEMENT REPORTING – FR1210

Master Degree in Commerce; 5 years accounts related experience. Has experience in preparing management reporting , analyze, monitor group functions and business units' expenses (ie: providing variance analysis against the approved expense).

Last Drawn Salary : SGD 5,100

#### ACCOUNTANT – FR1211

Bachelor Degree in Accounting & Finance; 7 years of accounts related experience; Has experience in preparing month end closing and group consolidation, perform variance analysis, perform Quarterly GST returns, prepare audit schedules & etc.

Last Drawn Salary : SGD 4, 150

#### ACCOUNTS EXECUTIVE – FR1212

"Diploma in Accounting & Finance; 14 years accounts related experience; Handle full set of accounts, bank reconciliation, prepare financial report, quarterly GST submission. Also has exposure in preparation of year-end consolidated reporting package and migration of Accounting system

Last Drawn Salary : SGD 4,000

#### FINANCE MANAGER – FR1213

Bachelor Degree in Computer Science; 6 ½ years audit experience + 4 ½ years accounts related experience; Has exposure in drafting of annual report and quarterly results announcements. Besides, also involve in group's annual budgeting, forecasting process, reviewing, analyzing of group figures, and preparation of agenda and minutes for Board Meetings.

Last Drawn Salary : SGD 5,800

#### Accountant – FR1214

Bachelor Degree in Accounting & CPA Australia; 10-11 years of accounts related experience; Has experience in preparing Group Consolidated Accounts, maintain full spectrum of accounting functions, review and analyse monthly management reporting, responsible for inter-company reconciliations and etc.

Last Drawn Salary : SGD 6, 000

#### FINANCE MANAGER – FR1218

ACCA; Has 5 years audit experience & 7 years accounts related experience. Has experience in preparing month end closing, perform group consolidation, analyse the variances and etc. Also has experience in preparing of SGX results announcement sheet, annual report, submitting quarterly GST return and other tax matters.

Last Drawn Salary : SGD 6,800

#### GROUP ACCOUNTANT – FR1219

Bachelor Degree in Accounting; Has 4 years audit experience & 3 ½ years accounts related experience such as review monthly closing activities, consult subordinates on accounting treatments, review group and individual level financial reporting, accounts and audit schedule. Besides, also prepare group consolidated financial statement and assist in SGX announcements and compliance issues.

Last Drawn Salary : SGD 5,300

#### FINANCE MANAGER – FR1220

Bachelor Degree in Accounting; 10 years audit experience & 6 years accounts related experience. Has experience in preparing quarterly financial statements, SGX announcements, Board and Audit Committee Papers, Annual Report and verify external quarterly presentations. Besides, also oversee financial reporting, review group consolidation accounts & management of taxation issues and tax filing for the group.

Last Drawn Salary : SGD 10,800

## ADMINISTRATION

### ADMIN MANAGER – WR1201

Bachelor of Arts with Honors in Administrative Management. 20 year solid track record of managing office administration and governing facilities. Experience with managing a large team of administrative staff providing support in a professional services environment with more than 500 employees. Point person for managing all procurement activities including million dollar contracts and negotiating service level agreements.

Last Drawn Salary : SGD 7,000

### SALES SUPPORT MANAGER – WR1202

Bachelor's Degree in International Business. Lead all sales administration activities. Exposure to sales & support in a logistics environment. Oversee pricing for key accounts of the firm and maintain CRM and new customers onboarding. Oversee and lead pipeline opportunity scoping. Maintain database according to global Data Quality Management policy & processes, providing and completing RFQ templates

Last Drawn Salary : SGD 5,000

### SALES SUPPORT MANAGER – WR1203

Diploma in Secretarial. Strong experience in administration and secretarial services. Familiarity with travel and visa arrangements and secretarial support to sales director and sales manager. General office liaison with the landlord, contractors and service providers. Strong negotiation skills with vendors and suppliers. Renewal and issuance of employment passes with MOM.

Last Drawn Salary : SGD 7,000

### OFFICE MANAGER – WR1204

Bachelor of Business (Hons) from Nanyang Technological University. Experience in Greater China and Singapore. Managed client relationships with hotel partners including contracting, training program implementations. Support the business in resource planning including calendar scheduling, accommodation, travel and logistical support. Fluent in both written and spoken English and Mandarin

Last Drawn Salary : SGD 5,500

### HEAD OF ADMINISTRATION – WR1205

Bachelor's Degree in Accountancy from Nanyang Technological University. Familiarity with incorporation of company in Singapore along with managing a multi-million budget. Experience in policy setting and internal controls, budgeting and reporting, cash forecast and management. Audit and tax liaison for the business. Chartered Accountant and Certified Internal Auditor

Last Drawn Salary : SGD 8,000

### OFFICE MANAGER & EXECUTIVE ASSISTANT – WR1206

Bachelor of Arts (Hons). Administrative & Human Resources exposure with experience in Office Management in both regional (APAC) and international context. Experienced in process improvement projects for the office. Lead Compensation & Benefits and expatriate management for the APAC region. Exposure to large-scale events planning and execution. Responsible for recruitment and screening of profiles.

Last Drawn Salary : SGD 6,000

### OFFICE MANAGER – WR1207

Diploma in Secretarial Services. Responsible for all Human Resource and Administrative duties for the office. Familiarity with foreign worker administration including work permits and housing benefits. Preparation of financial budgeting and invoicing for contractors. Submission of CPF, IRA, ACRA, BCA and permits on a daily, monthly and yearly basis. Travel arrangements for directors and workers of the company.

Last Drawn Salary : SGD 4,000

## CUSTOMER SERVICE

### **CUSTOMER SERVICE SUPERVISOR – WR1208**

Bachelor's Degree in Logistics & Supply Chain Management. Manage a customer service team, handling all pre-sales enquiries, quotations, contracts and trade compliance issues. Familiarity with processing and managing of orders from various countries including China, Japan, Korea, Australia & New Zealand. Experienced with freight forwarding and shipping including negotiating of payment terms. Exposure to SAP  
Last Drawn Salary : SGD 5,000

### **ASSISTANT SERVICE MANAGER – WR1209**

Bachelor's Degree in Business Management. Exposure to banking & financial services. Experienced with client onboarding including performing KYC checks and FATCA matters. Review and input KYC information into Avalog system and ensure proper controls in administration of client data. Provided support to financial consultants and corporate customers on various transactions.  
Last Drawn Salary : SGD 4,500

### **RELATIONSHIP MANAGER – WR1210**

Diploma in Hospitality Management. Experienced with providing personalized, VIP Service to high value clients of firm. Dedicated point of contact, handling all aspects of Travel, Lifestyle and Card servicing needs. Familiar with increasing share-of-wallet on high-ticket-items and providing first class client relationship management services. Experience in both financial services and hospitality management  
Last Drawn Salary : SGD 7,000

### **WARRANTY COORDINATOR – WR1211**

Diploma in International Business. Experience in supporting team of Account Managers and Supervisors, processing sales orders and invoices through the SAP (CRM/ECM) System. Handling of warranties claims and generation of credit / debit memo. Good experience dealing with various stakeholders in the firm to ensure the provision of parts is smooth. Provision of daily and weekly reports to the leadership team.  
Last Drawn Salary : SGD 3,000

### **CUSTOMER SERVICE OFFICER – WR1212**

Bachelor's Degree in Computing Science. Proficient in SAP (SD, MM, FI Modules). Responsible for handling enquiries, requests, complaints from customers, factories, internal divisions and executing orders to overseas factories. Working with 3PLs for import arrangements, deliveries and inventory management. Proficiency in procuring components and keeping inventories up-to-date.  
Last Drawn Salary : SGD 4,100

### **CUSTOMER SUCCESS MANAGER – WR1213**

Bachelor's Degree in Human Resource Management. Experience with project management and implementation of projects won by company. Experience with supporting sales team with documentation for RFPs. Spearheaded the customer success team and team lead of the global customer support team. Familiar with customer life cycle process to ensure positive customer experience every step of the process.  
Last Drawn Salary : SGD 6,500

### **CUSTOMER SERVICE OFFICER – WR1214**

Masters of Science in Biology. Familiar with handling of invoices, payments queries and quotations. Support the logistics sales team in documentation processes and submission. Lead role in coordination of the service and operational teams. Point person responsible for data validation checks for input into the system. Experienced in identifying sales leads for the sales team via close relationships with clients.  
Last Drawn Salary : SGD 2,500

### **SALES SUPPORT EXECUTIVE – WR1215**

Bachelor's Degree in Human Resource Management. Ambitious and results oriented sales and client relations professional. Experienced with developing and maintaining positive relationships with distributors. Provision of updates of sales figures and forecast for management team. Lead sales presentations and education of clients in regards to new and existing products. Plan and execute both small and large scale events.  
Last Drawn Salary : SGD 4,000

## ENGINEERING

### SENIOR APPLICATION ENGINEER/ RND ENGINEER (SINGAPORE) – JW1201

Degree in Electronics Engineering. About 10 years' experience in developing system features using FPGA hardware (VHDL, Verilog) and software (NIOS II processor, SOPC builder, C programming) design. Familiar with Fever Screening System, Marine Night Vision System, Thermal Imaging System, and FPGA Component Applications. 1 month notice.

Last Drawn Salary: SGD4,450

### SENIOR FPGA ENGINEER/ RND ENGINEER (SINGAPORE) – JW1202

PhD in Electrical Engineering. More than 10 years' experience in development of ATE test program solutions for design verification, test methodology and test vector coverage analysis utilizing a combination of in-house, commercial and open source testing and automation frameworks. Good knowledge in Board level, SoC/ASIC/FPGA level R&D for high speed electronic system. Mentor Graphics, Hyperlynx boardsim simulation (IBIS model) and FPGA Quartus design. 2 months' notice.

Last Drawn Salary: SGD6,000

### R&D PRINCIPLE ENGINEER (SINGAPORE) – JW1203

MSc (Signal Processing) Nanyang Technological University. An experienced R&D professional in Electrical and Electronics Engineering with wide working domains such as Hard Disk Drive, Semiconductor equipment, Mobile Devices, Access Control, including years of experience in the IT industry and Railway Signaling in Transport. In depth understand of embedded system with solid hardware design and strong firmware development and debug skills. Immediate available.

Last Drawn Salary: SGD4,000

### MECHANICAL ENGINEER (SINGAPORE) – JW1205

Bachelor's Degree in Mechanical Engineering - NTU. 2 years of mechanical production engineering in the Oil and Gas Industry dealing with the construction of jackup rigs. Job responsibilities include fieldwork processes such as mechanical equipment installations and conducting commissioning activities for equipment. Immediate available.

Last Drawn Salary: SGD3,500

### ELECTRICAL ENGINEER (SINGAPORE) – JW1207

Bachelor's Degree in Electrical Engineering. About 8 years of designing various marine / oil & gas electrical systems and possess in-depth knowledge of Marine Electrical system designing requirements, as well as production related design and electrical construction standards. Being involved in Mechanical systems commissioning. Involve electrical site management and operations, overlooking all shipyard engineers, vendors and suppliers. 1 month notice.

Last Drawn Salary: SGD5,000

### ASSISTANT PROJECT MANAGER (SINGAPORE) – JW1208

Bachelor's Degree in Mechanical Engineering. Having 12 years of working experience in different field such as construction, manufacturing and heavy industry. Handle multiple building automation (BMS/BAS) projects concurrently both local and oversea. Good project management experience in terms of project cost estimation & control, recourse management, and scheduling. 1 month notice.

Last Drawn Salary: SGD5,500

### TECHNICAL SALES MANAGER (SINGAPORE) – JW1209

Double Diploma in Marketing and Electrical Engineering. With 8 years of professional sales representative with sound communication and negotiation skills. Marketing hydraulic system, related equipment and services to existing and prospective on/offshore clientele. Selling electric motor, related products and services to existing and prospective organizations. Perform equipment troubleshooting, repair, calibration and enhancements. 1-month notice.

Last Drawn Salary: SGD4,500

### SERVICE ENGINEER (SINGAPORE) – JW1214

Bachelor in Mechanical Engineering - NUS. Act as the overall in-charge of the Residential Air/Sky Air products for Service Department. This includes overseeing a team of engineers as well as 20 service teams. Helped create estimation and calculation tools for budget planning. Extensive knowledge and experience towards HVAC systems including for installation, maintenance and troubleshooting 1-month notice.

Last Drawn Salary: SGD5,000



## ETC.

### **CORPORATE SECRETARIAL ASSISTANT – FR1201**

Diploma in Pre-School Education – Teaching; 5 years secretarial related experience & has been attached with a secretary advisory firm for 3 years as Corporate Secretarial Assistant - providing corporate secretarial services to private and public listed companies on Singapore Exchange Ltd in Singapore

Last Drawn Salary : SGD 3,100

### **Executive Assistant to Managing Director- FR1206**

Bachelor Degree in Economics from local university; 2 years' experience as an assistant to MD. Mainly provide day to day administrative support to SVP & Managing SVP's calendar. Besides, also planning & organizing Internal Meetings/ dialogue session, coordinating external appointments, travel arrangement, preparing reports for meetings, PowerPoint presentations. In addition, able to maintain meeting agenda, taking minutes and follow up on open issues as well as email correspondences.

Last Drawn Salary : SGD 3,400

### **CORPORATE SECRETARY ASSISTANT – FR1223**

Advance Diploma in Business Management; ICSA (pursuing- left 2 subjects), 4 years' experience as corporate secretary assistant- providing corporate secretarial services to private and public non-listed companies. Mainly assist in all aspects of corporate secretarial works to ACRA including incorporation of companies, preparation of directors' and shareholders' resolutions, maintenance of statutory registers, BizFile and BizFinx filings, share transfer with e-Stamping with IRAS and etc.

Last Drawn Salary : SGD 3,200

### **OFFICE MANAGER – FR1224**

Diploma in Secretarial; 10 years' experience as a secretary & more than 3 years as office manager. Able to handle all finance and accounting matters (including full set accounts, GST repost & etc), general office administrative and HR personnel administration. Also in charge of travel arrangements, travelling claims, main point contact with building management.

Last Drawn Salary : SGD 5,580

### **SECRETARY – FR1225**

Diploma in Business Studies; 5-6 years' experience as secretary - calendar management for the Executive Director, preparation of meeting materials, minutes taking, coordinate and schedule both internal and external meetings, travel arrangements and etc. Besides, also handle office admin related task - mail management for both office and personal, ensure cleanliness and tidiness of the office premise, monitor and procurement of pantries supplies and stationery.

Last Drawn Salary : SGD 4,300



## HUMAN RESOURCES

### HR BUSINESS PARTNER – FR1202

Bachelor of Commerce Double Major in Human Resource Management & Management; 9 years of HR & operation related experience. Handled full spectrum of HR experience (except training). Has some knowledge in job grading but do not have much hands-on experience; willing to learn and has passion in compensation & benefits function.

Last Drawn Salary : SGD 3,300

### ASSISTANT HR MANAGER – FR1203

Bachelor's Degree in Computer Science from local university; Post Graduate Diploma in HRM; 20 years of HR related experience. Handle recruitment, learning & development, expatriate management, HR Operations Support, talent management, performance management & etc.

Last Drawn Salary : SGD 5,400

### HUMAN RESOURCE MANAGER – FR1204

Bachelor Degree in Business Studies; Has 12 years of HR experience; handle full spectrum of HR functions including Compensation & Benefits, Employee Relations, and Payroll functions, develop and implement HR strategies, performance management, legal compliance & etc.

Last Drawn Salary : SGD 5,500

### ASSISTANT HR MANAGER – FR1205

Bachelor Degree in Human Resource Management; Has 7 years of HR experience - recruitment & selection, payroll, salary benchmarking, review and assist formulate changes to HR policies, performance management & etc. Has experience in leading a team & timesoft exposure.

Last Drawn Salary : SGD 4,200

### HR EXECUTIVE, COMPENSATION & BENEFITS – FR1215

Bachelor of Science in Management & Post-Graduate Diploma in HR & Reward Management; 3 years of HR compensation & benefits experience. Proficient in Microsoft Office applications, particularly Excel's Vlookup and PivotTable as well as Tableau Data Visualization Software. Also familiar with Employment Act, CPF Act, Income Tax Act, Retirement Act. Experienced in SAP, Timesoft HRM system and Mercer Win & has some basic knowledge on Unit4 Prosoft Payroll System.

Last Drawn Salary : SGD 2,900

### HUMAN RESOURCE EXECUTIVE – FR1216

Bachelor of Science (Honors) in Business; Has 6 years of HR related experience - mainly on payroll. Handle monthly payroll processing & preparation of monthly records such as payroll reconciliation report, monthly headcount movement records, attrition rate report. Besides, also handle monthly CPF submissions and yearly IR8A submission. In addition, has some exposure in annual appraisal & promotion exercise.

Last Drawn Salary : SGD 3,300

### HR SPECIALIST – FR1217

Diploma in Accounting; Has 12 years of HR related experience - focus on Payroll (up to 500 headcount). Also has experience in supervising people on HR day-to-day C&B maintenance and administration (i.e.: E-services, payroll processing and benefits administration). Payroll Software exposure: Prosoft, Talent2, Easypay, Paymaster, Timesoft and SAP.

Last Drawn Salary : SGD 4, 500

### ASSISTANT HR MANAGER – FR1221

Bachelor Degree in Human Resource Management; 5 years HR related experience. Handle recruitment & selection (local & overseas placement), foreign workers' employment contract management, work pass administration (Work Permit/ S Pass/ Employment Pass), exit Interview, employee grievances/ discipline & etc.

Last Drawn Salary : SGD 4,200

### SENIOR EXECUTIVE, HUMAN RESOURCES – FR1222

Bachelor Degree in Marketing and Human Resource Management; Has 3 years HR related experience. Handle recruitment & selection, Internal equity on salary benchmarking and benefits administration, performance management, ensure compliance with MOM framework and work pass application. Also assist in employee relationship building, board meeting and strategic planning and management.

Last Drawn Salary : SGD 4,900

## IT – INFORMATION TECHNOLOGY

### GRAPHIC DESIGNER (SINGAPORE) – JW1204

Bachelor of Science with Merit, in Multimedia Technology & Design. About 10 years of relevant working experience. Design & Conceptualize design media for events and exhibitions. Prepare artwork from concept to implementation. Familiar with Pro/Engineer Wildfire, Adobe Illustrator CS4, Macromedia Freehand 11, Adobe Photoshop CS6, SOLIDWORKS 3D, Google SketchUP, Adobe After Effects, Blender 2.58a, etc. 1 month notice.

Last Drawn Salary: SGD3,000

### SENIOR SOFTWARE CONSULTANT (SINGAPORE) – JW1206

Bachelor's Degree in Computer Science/Information Technology. Have 8 years' experience working experience in MS Visual Studio 2005/2008/2010/2012, MySQL, MSSQL 2005/2008 RS/2012, MVC 3, C#.net, JavaScript, Devexpress, Reporting Service, .NET Framework platform (WinForm, ASP.NET, VB.net, C++), MVP, Crystal Report. Involve in development of in house based of SDLC. Leading a team of 3 developers to perform software maintenance and development Immediate available.

Last Drawn Salary: SGD5,000

### SENIOR NETWORK ENGINEER (SINGAPORE) – JW1210

Bachelor in database computing with financial ratios. Oversee the IT network project implementation and support the enterprise operation. Work on the project phases for the network integrations between two enterprises. Managing a small team dealing with daily operation across Singapore local network and datacenters. Familiar with Cisco routers maintenance, cabling management, link encryptor and daily administration of firewall rules. 1-month notice.

Last Drawn Salary: SGD4,800

### SENIOR SOFTWARE ENGINEER (SINGAPORE) – JW1211

Bachelor's Degree in Computer Science/Information Technology. About 10 years 'in developing and maintaining a system that able to collect data from multiple location, then analyst, filter the necessary information from the data collected, then do the matching. Coaching new comer to assist on maintaining above system. Familiar with ASP.NET VB/C#, SQL, MVC, JQuery, Microsoft Dynamic CRM, Oracle 10g, Java (Native, EJB, Portlet), Shell Scripting, SFTP Scripting. 2-months' notice.

Last Drawn Salary: SGD6,000

### IT SECURITY CONSULTANT (SINGAPORE) – JW1212

Double Master of Science in Internet Computing and Master of Science in Computer Science. 3 years in developing software using mathematical randomized algorithms and test using errors analysis. Good knowledge of Networking Protocols and Security Protocols (such as Firewall, authentication, IDS, PKI, VPN, TCP/IP protocols), Microsoft Access, SQL server and MSSQL, IT information security standards and practices such as COBIT, NIST, ISO. 1-month notice.

Last Drawn Salary: SGD3,500

### SECURITY CONSULTANT/ CYBER RESEARCHER (SINGAPORE) – JW1213

Bachelor of Science in Business Information Systems/Cyber Forensics, Information Security and Management. Provide vulnerability assessment and penetration testing for clients about 4 years 'time. Experienced in Security / Information Management: Design, review and optimization of IT Security Policies and processes, Network Design and Security. Certified CISA & CISSP. 1-month notice.

Last Drawn Salary: SGD5,500

### SOFTWARE PROJECT LEAD (SINGAPORE) – JW1215

Bachelor in Electrical and Electronic Engineering - NTU. Attained Certified Information Technology Project Manager (CITPM Associate). Project Manager role managing multiple vendors, internal and public users and external agencies for a highly complex application system using the IBM WebSphere, WebSEAL products. Good command in Programming Languages/Scripting: Java, C, C++, J2EE, EJBs, Servlets, .NET, C#, Visual Basic, Unix Shell Scripting, Perl, HTML, Tapestry, etc. 1-month notice.

Last Drawn Salary: SGD5,000