

timesletter

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**RECRUITER TO FACE
CHALLENGING TIMES
AS TALENT WAR
INTENSIFIES.**

Recruiter to face challenging times as talent war intensifies.

Changing candidate demands, rapid business expansion, shortage qualified professionals and lack of skilled recruiter will create intense competition for talent in Malaysia or elsewhere. Recruiter comment that sourcing for qualified candidates is now more difficult than it was before.

Digital marketing, sales opening, mobile phones developer roles are amongst the hardest to fill accordingly to our filling. Candidates scarcity for highly skilled and technical roles will be tougher to filled up in coming years. Recruiters will need to use all of the resources at their disposal, in order to create and articulate an employer brand that attracts, excites and ultimately retains the best candidates for the job.

Significant numbers of recruiters comment that recruitment activity in the region is also being impacted by rapid business growth and the growing need for new skills in a changing market as well as continued economic uncertainty.

And as candidate priorities change in light of greater demand for their skills, recruitment professionals in the region will need to consider on how to create a more compelling offer.

Although hiring managers claim that the benefits package as the defining factor in candidate appeal both today and five years back, there seems to be little doubt that its significance is dwindling. Having said this, company culture and career progressions are seen as extremely important when trying to entice a candidate movement. 5 years back, the pay and benefits packages was considered to be the most defining factor in attracting high-quality candidates to roles. While this continues to be an important factor, it is dwindling in importance as focus moves to culture and career progression.

The trend looks set to continue well into the future. Candidates list down company culture, flexible working practices and company mission is an important element to tie them to stay long with a company. Company need to create an appealing, empathetic employer brand that clearly communicates its vision and purpose to attract top talent, as the competition becomes increasingly fierce over the coming years.

Companies need talented employees to drive strategy and achieve their goals, and with the improving economy, finding and recruiting the right people for the job is becoming more difficult.

Managers can't rely on what had worked yesterday when they're eyeing top talent today and tomorrow will probably bring a new set of candidate expectations. Organizations must understand these new priorities and requirements of the modern-day candidate and adapt if they are to secure and retain the best talent.



Younger jobseeker are absolutely looking for

culture and fit. They want to feel good about where they're working, beyond cosmetic changes to creating a shared sense of purpose. The older work force is more interested in taking their skill set to a place where they can make an impact. Organizations with a culture of acknowledging that impact also have a greater chance of retaining top talent of that generation.

Beyond change, nurturing a strong and consistent culture requires constant support from top management and buy-in from leaders at every level. From a recruitment angle, it's important that talent acquisition professionals are able to passionately articulate the organizational culture and provide tangible examples of how culture manifests itself every day in the organization.

As talent acquisition professionals work to adapt to the changing priorities of the candidate, they must also focus on attributes needed to fill the toughest positions. When recruiting for the sales function, it's critical to understand that different roles have different criteria. Out-standing sales people often do not make outstanding sales managers.

When recruiting for a sales manager position, organizations should look for individuals with good sales skills, but who also show a strong propensity toward coaching and mentorship. To meet the challenges to recruitment for top talent, organizations should first align talent acquisition with business strategy, so that the talent acquisition professional has the insight and knowledge to establish relationships with the potential candidates in advance of openings.

Secondarily, companies should develop a blended approach to talent management and recruitment that includes an effective campus recruitment operation, a robust contingent workforce, a strong social media presence targeted to their worker needs, a powerful employee brand and an effective training and leadership development program.



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CENTRAL REGION

ACCOUNTING/FINANCE

FINANCE MANAGER (KLANG VALLEY) – MM0501

Bachelor Degree of Accountancy. Early 30's with more than 10 years of total working experience in finance and accounts exposure. Hands-on experience in handling full sets of accounts, financial accounting management, financial reporting, finance activities, audit, taxation, HR, administration and GST. A Chartered Accountant and a Membership of MIA.

Expected Salary: RM12,000

FINANCE MANAGER (KLANG VALLEY) – MM0502

Bachelor Degree of Accountancy major in Finance. Late 30's with more than 8 years of total working experience mostly into finance & accounts management exposure. A Membership of Malaysia Institute of Accountant. Hands-on experience in handling full sets of accounts, finance activities, GL, AP, AR, Bank reconciliation, audit, taxation, GST, handling accounts/finance for group of companies, preparing financial reporting and preparing the board papers as well.

Expected Salary: RM10,000

FINANCE MANAGER (KLANG VALLEY) – MM0503

Bachelor Degree of Accountancy. Late 30's with more than 12 years of total working experience. A Chartered Accountant and A Membership of MIA. Hands-on experience in full sets of accounts, Financial Accounting management, Financial Reporting, Audit, Taxation and GST.

Expected Salary: RM12,000

ASSISTANT CREDIT MANAGER, CREDIT CONTROL (SEGAMPUT) - ML0501

Mid 30's. An STPM holder with overall 15 years in credit control experience in hotel/travelling & FMCG industries. 4 current years in FMCG manufacturer as Assistant Credit Manager, leading the credit department, visiting clients face-to-face to collect outstanding payments and help improve payment/collection processes, and working on solutions with the clients with bad debts. Carrying cross-functional role and involved in operational process improvements by working with different head of departments, i.e. Sales, Customer Service, Accounts Payable, etc. Currently leading 2 Credit Executives and 1 Assistant. Reporting to Finance Manager. Previously has another 10 years in hotel industry, and largely involved in field-based daily visitations to customers to collect payments. Dealt with local & overseas travel agencies, government agency and corporate companies. Possess good English communication skills. Multilingual and able to converse in local dialects.

Expected Salary: RM9,000

COLLECTION ANALYST (SEREMBAN) - ML0502

Early 30's with a Bachelor's Degree in Banking & Finance. Has collectively 9 years of credit control & collection experience largely from banking industry, and recently in a regional shared service. Main job functions in banking line were 50% involved in collection from customers and the rest in process improvement for existing policies & SOPs, credit analysis for customers, etc. Experienced in collections through calls (70%) while another 30% are walk-ins and attended to angry & complaining customers. Has experience in leading a team of 10. Currently assumes a regional role with a shared service center as a collection analyst (single contributor role), overseeing a few countries (China, ME, Japan & Europe) and dealing with corporate clients, and involved in 50% collection, 20% credit analysis and others in process improvement projects, etc. Communicates well in English with solid experience in collection/customer service experience, as well as all the while involved in streamlining internal processes.

Expected Salary: RM7,500

FINANCE MANAGER (PANGLIWA GARANG) – PM0502

Bachelor's Degree of Commerce and Certified Public Accountant (CPA). Late 30's with 15 years of working experience in accounting and finance, including 23 years in manufacturing industry. Experience in the full fledge of financial function for manufacturing entity, including financial analysis, budget and cost planning, treasury management, tax matter, etc. Responsible in ensuring the compliance of reporting to FRS and Malaysia Company Act, and tax compliance to Malaysia Tax Law and the Group policies. Expose to the ERP system of SAP and JD Edward.

Expected Salary: RM16,000

FINANCIAL CONTROLLER (NEGERI SEREMBAN) – PM0503

Chartered Institute of Management Accountants (CIMA) & Malaysian Institute of Accountants (MIA) member. Late 40's with more than 20 years of working experience in accounting and finance, including 9 years in manufacturing industry. Responsible in all the financial functions, including financial analysis, cash flow and budgeting, taxation, product costing, etc. Expose to the ERP system of AccPac and AS400.

Expected Salary: RM15,000

FINANCE GROUP MANAGER (KLANG) – PM0504

CPA, MIA member and MBA holder. Late 40's with more than 20 years of working experience in accounting and finance. Experience in financial analysis, corporate planning, budgeting and forecasting, credit control activities, tax and treasury operation, transfer pricing, etc. Involved in making recommendation to management for decision making, by reporting and analysing financial and commercial data. Expose to the ERP system of Oracle and AS400.

Expected Salary: RM13,000

FINANCIAL CONTROLLER (SERDANG) – PM0505

Association of International Accountants (AIA) holder. Mid 40's with 20 years of working experience in accounting and finance, at least 15 years in manufacturing industry. Core functions including financial reporting, budget planning, treasury, tax and legal matters. Experienced in the streamlining of business activities, tax planning to maximize the tax incentives available, financial planning on capital investment and business expansion, forex and hedging of foreign currency etc. Expose to EPR solution, such as Epicor and Syspro.

Expected Salary: RM15,000

ACCOUNT EXECUTIVE (SHAH ALAM) – SC0504

Degree in Finance. Late 20's with more than 3 years of working experience in accounting field with a logistic company. Responsible in preparing full set accounts which involved in account payable, account receivable, managing cash flow and liaise with bank facility on Letter of Credit and Trust Receipt. Knowledge in SQL system and GST Implementation. Good communication skills.

Expected Salary: RM4,000

ACCOUNT EXECUTIVE (SHAH ALAM) – SC0505

Degree in Accountancy. Mid 20's with more than 3 years of working experience in accounting field. Experience in handling full set of account, monitor cash flow, GST implementation, and liaises with auditor, company secretary and tax agent. Besides, assisting HR in prepare salary for staffs. Good communication skills.

Expected Salary: RM3,500

TAX ACCOUNTING SPECIALIST (KLANG VALLEY) – SK0503

Bachelor of Commerce (Hons) Accounting. Late 20's with more than 6 years of working experience in accounting and finance. Began career as an Auditor and moved into corporate shared services as Tax Accountant, specialised in UK / AUS tax legislation. Some achievements including closing of UK's filing earlier than expected and allows him to be exposed in assisting Norway for RF-1123 reporting. Also, filed Australia entity earlier by a month and have been recognized good work by the geomarket.

Expected Salary: RM7,500

TAX ACCOUNTING SPECIALIST (KLANG VALLEY) – SK0505

Affiliate of the Association of Chartered Certified Accountants (ACCA). Late 20's with more than 7 years of working experience in accounting and finance. Began career as an Auditor and moved into corporate shared services as Tax Accountant, exposed with Korea/Taiwan/Europe/AUS tax legislation. Some achievements including successful implementation and system migration of SAP (indirect tax module) for Taiwan and South Korea, and successfully identified coding errors for Australia entity (errors resulting in unclaimed input tax of AUD360k).

Expected Salary: RM8,000

ACCOUNTS EXECUTIVE (KLANG VALLEY) – YP0501

Bachelor's Degree in Accounting & Finance (Honors). Late 20's with 4 years of working experience in a leading property development company. Experienced in handling full set of accounts, monthly and quarterly GST submission, assisting tax agents on preparing yearly tax computation, etc.

Expected Salary: RM4,200

ACCOUNT RECEIVABLE – BILLING AND SETTLEMENT OFFICER (KEPONG) – CH0503

Master's Degree in Business Administration. Late 20's with 1 year plus of working experience as billing and settlement officer in AR division, whom responsible in managing overall billing issues for both local and international ICT and IGW business partners. Experienced in using SAP system. Perform monthly aging generation, verification and payment clearance.

Expected Salary: RM3,000

BILLINGS ASSOCIATE (KLANG VALLEY) – CH0504

SPM holder. Late 20's and possesses 3 years of working experience as billing associate in courier industry, which the team is supporting to Australia, New Zealand and Papua New Guinea. Experienced in using IBS, IAS and SAP system, daily KPI is to process 500 invoices per day.

Expected Salary: RM3,300

BILLING EXECUTIVE (PUCHONG) – CH0505

Diploma in Business Administration. Mid 20's with close to 7 years of working experience as billing executive. Responsible to ensure no ageing items and zero errors on billing issues, prepare reconciliation reports and send to Global on monthly manner for review. Experienced in using NBR, IBS / IBS+, GRE (Global rating Engine), DVRA / NON DVRA CEMS and GWEB system. Supported to external billing contact for APAC and invoicing for European region.

Expected Salary: RM4,300

FINANCE MANAGER (KLANG VALLEY) – BC0504

AIA holder. Early 40's with over 15 years of consolidating experience (ultimately at group level) with an investment holdings company. Currently reporting to Group Financial Controller and managing 1 Senior Accounts Executive. Average communication skills.

Expected Salary: RM9,500

ADMINISTRATION

SENIOR ADMINISTRATIVE EXECUTIVE (KLANG) – CH0501

SPM holder. Mid 30's with more than 10 years of working experience in administration and clerical positions in FMCG, Financial BPO and Insurance industries. Current 2 years working as an office administrator, responsible to maintain the stationery, office equipment and assets record.

Expected Salary: RM4,200

RECEPTIONIST (KLANG VALLEY) – MM0504

SPM holder. Mid 20's with more than 4 years of total working experience mostly from F&B industry. Experienced in administrative daily tasks, customer service and logistic exposure as well. Hands-on experience in handling shipments, data entry, liaising with the vendors and suppliers as well.

Expected Salary: RM1,800

RECEPTIONIST (KLANG VALLEY) – MM0505

SPM holder. Mid 30's with more than 5 years of total working experience from various type of industries. Experienced in daily clerical/admin tasks, customer relationship, customer service, sales and accounts exposure. Hands-on experience in personal assistant exposure as well.

Expected Salary: RM2,300

OFFICE MANAGEMENT EXECUTIVE - ADMINISTRATIVE (KLANG VALLEY) – YP0502

Executive Diploma in Management (Administration & Operations). Late 20's with more than 7 years of working experience in holding administrative and secretarial roles. Been attached with a Malaysia pharmaceutical company with responsibilities in assisting the HOD and COO in administrative and secretarial duties.

Expected Salary: RM3,200

CUSTOMER SERVICE

CALL CENTRE MANAGER (KUALA LUMPUR) – SL0501

Higher Diploma in Computer System. Mid 30's with total of 11 years working experience in the call center industry. Familiar with call center set-up, contact center management, team's strategic planning, as well as quality assurance. Actively involved in setting up and implementation of rules & SOPs, processes, and methods for a call center operation. Proficient in COPC and Lean management, able to identify and implement improvement strategies to improve quality of service, productivity and profitability of the call center.

Expected Salary: RM11,000

CALL CENTRE MANAGER (KLANG VALLEY) – SL0502

Bachelor Degree in Business Administration. Mid 40's with total of 18 years working experience, supervised a team of 27 headcounts. Familiar with migration process, quality assurance, as well as contact centre operations and scheduling. Actively involved in training and coaching, setting team's KPI, analyze performance reports, identifying root causes and come up with initiatives for improvements to increase the efficiency of the call center. Exposed to handling customers calls from Malaysia, Singapore, Australia, New Zealand, Hong Kong and Taiwan.

Expected Salary: RM14,000

TEAM LEADER, SHIPPING CUM CUSTOMER SERVICE (KLANG) – CH0502

Executive Diploma in Management. Late 20's with more than 6 years of experience in logistics companies, whom current 3 years working as a team leader for shipping line. Responsible to take care of overall shipping coordination including vessels booking, shipping documents as well as incoming and outgoing shipping operations. Familiar with SAP shipping solutions. Currently leading a team of 5 agents and directly reporting to Senior Manager.

Expected Salary: RM4,000

CUSTOMER SERVICE MANAGER (SERI KEMBANGAN) - ML0503

Late 30's with a Bachelor of Science in Statistics. Has overall 13 years of customer servicing background from insurance & shipping industries, highly experienced in dealing with walk-ins, customer complaints & scolding, enquiries, etc. Has been a manager leading a team of 6 (3 supervisors & 3 executives) in insurance industry for the recent 4 years. Also involved in counter-based customer service function to attend to customers face-to-face. Possess above average communication skills, and was involved in streamlining the internal processes.

Expected Salary: RM8,000

CUSTOMER SERVICE SUPERVISOR (CHERAS) – JY0501

A SPM holder. Early 20's with 6 years of working experience in customer service, purchasing and reception field in various industries such as construction, clinic & entertainment. Responsible to monitor team performance, assisting team on various tasks, handling complaints, handling Training & Development tasks, hiring tasks as well as provides payroll information.

Expected Salary: RM2,800

ENGINEERING

PROCESS ENGINEER (KLANG VALLEY) – NH0501

Degree in Chemical Engineering. Late 20's with more than 6 years of total working experience in manufacturing industry with 3.5 years as process engineer in aluminum processing plant. Strong knowledge in handling metal processing machines with experience in handling standard operation practice for machine operation. Also involves in troubleshooting safety, quality issues and operation issues.

Expected Salary: RM3,800

SERVICE ENGINEER (SHAH ALAM) – NH0505

Degree in Electrical & Electronic Engineering. Late 20's with 5 years' of working experience as Service Engineer and experienced in handling troubleshooting for scientific and high end laboratory products/ equipment. Provide basic training and on-site repairs for equipment used mainly for research centres and manufacturing industry.

Expected Salary: RM4,500

PRODUCTION MANAGER (KLANG VALLEY) – NH0503

Degree in Electromechanical Engineering. Early 40's with 15 years' of experience in manufacturing industry: medical & clean room environment. Specialized in Manufacturing, Fabrication, Assembly, Facilities Operation Engineering, Tooling and Plastics & Rubber injection, Extrusion and compression molding. Familiar with problem solving and process improvement with use of industrial tools such as Six sigma, DMAIC, Lean manufacturing, Fish bone diagrams, 5-Whys analysis, Minitab tools and Kaizen techniques. Previous experience managing a team size of 180 – 200 workers including engineers, executives and supervisors.

Expected Salary: RM8,000

OPERATION AND PROCUREMENT MANAGER (PETALING JAYA) – NH0504

Degree in Mechanical Engineering. Mid 40's with more than 16 years of total working experience in different industries. 9 years in manufacturing environment as head of factories with hands on experience in supply chain management, procurement, quality assurance, transport management and distribution exposure. Experienced in implementing Lean Manufacturing System.

Expected Salary: RM9,000

ETC.

SENIOR GRAPHIC DESIGNER (KUALA LUMPUR) – PM0501

Master's Degree in Business Studies. Mid 30's with 10 years of working experience in graphic and web design. Experience in web designing, developing and site maintenance, contributing idea and creative support to company's website and mobile application. Provide graphical support to company's core design, including large commercial printing and marketing materials. Proficiency in HTML/CSS, Adobe Illustrator, Adobe Photoshop, Adobe Dreamweaver, Word Press, etc.

Expected Salary: RM5,000

DIETITIAN (KLANG VALLEY) – YP0505

Bachelor's Degree in Nutrition with Honors. Late 20's with close to 4 years of experience as a dietitian. A member of the Malaysian Dietitians Association (MDA) with experience in being a nutrition consultant, giving talks on health and nutrition topics, preparing marketing development materials, conducting product trials and research, etc.

Expected Salary: RM4,500

SENIOR CONTRACT EXECUTIVE (KLANG VALLEY) – NH0502

Degree in Quantity Surveying. Late 20's with 7 years' of working experience in construction industry as quantity surveyor and contract executive. Main job responsibilities include handling contractual and tendering section as well as project cost management and control. Experienced in working locally and internationally.

Expected Salary: RM9,000

PROGRAM MANAGER – REGIONAL DELIVERY (KUALA LUMPUR) – CL0501

Master degree in Business IT. Late 30s. Over 13 years of professional working experiences with close to 6 years of management consulting and business advisory experiences of various industries, predominantly in banking financial services. Process operation improvement of regional level. Banking exposure – Head of change management. Current role required extensive high level stakeholder management.

Expected Salary: RM14,000

SENIOR QMS SPECIALIST (KLANG VALLEY) – BC0505

Degree in Mechanical Engineering. Mid 30's with 4 years of experience in conducting training – ISO 27001 & FSSC 22000 and over 5 years of document controlling experience. A project lead KPI for audit and implementation throughout global sites – 17 countries (Asia & Europe). Key stakeholders consist of operations, regulatory, internal quality and procurement teams. Above average communication skills.

Expected Salary: RM8,500

HUMAN RESOURCES

SENIOR HUMAN RESOURCES EXECUTIVE (PH0504)

Bachelor Degree in Commerce, mid 30's with total 12 years of solid working experience as Human Resources role from various industries – manufacturing, retailing and hospitality industry. Able to perform full spectrum of HR – payroll, recruitment, HR administration, training and development.

Expected Salary: RM5,000

HUMAN RESOURCE EXECUTIVE (SHAH ALAM) – SC0503

Degree in Human Resource. Mid 20's with more than 2 years of working experience as HR Executive that responsible in handling HR matter including recruitment for foreign and local workers, Compensation & Benefits, as well as HR administration function such as preparing employment letter, confirmation letter, resignation letter, etc. Reports to HR Manager directly. Good communication skills.

Expected Salary: RM4,000

CONTRACT BANK OFFICER, GLOBAL TREASURY (KLANG VALLEY) – JY0502

Degree in Business Administration. Early 20's with 1 year plus of working experience in global treasury role in banking industry. Experienced in handling Compliance & Audit, staffs block leave monitoring, RCSA (conventional) and RRSA (Islamic) Assessment, counterparty e-name check and CIF creation as well as administration tasks. Good communication skills.

Expected Salary: RM2,900

RECRUITMENT CONSULTANT (AMPANG JAYA) – JY0503

Degree in Business, majoring in Human Resource Management. Early 20's with 1 year of working experience in recruiting field. Experienced in sourcing of talents, receiving and reviewing applicants, managing interviews, tests and creating a shortlist of candidates for the client. Responsible for CVs preparation and forward to clients, visit clients to build and develop relationships as well as arrange meeting with client.

Expected Salary: RM2,800

SALES COORDINATOR (KLANG VALLEY) – JY0504

Degree in Business Management. Early 20's with 1 year of working experience in sales coordination role. Experienced in handling data entry into content management system, printing invoices and purchasing order. Responsible in communicating with sales team to verify the sales order.

Expected Salary: RM2,500

SENIOR PAYROLL ASSOCIATE (KLANG VALLEY) – JY0505

Degree in Business Administration. Early 20's with 2 years of working experience in administration and HR field in various industries such as processor of industrial material and manufacturing. Experience in handling payroll processing, managing annual bonus payment, coordinating with internal and external audit. Responsible to maintain worker profile and information, prepare accounting journal, take part in recruitment and orientation for new employees.

Expected Salary: RM3,200

INFORMATION TECHNOLOGY

SOFTWARE DEVELOPER (KLANG VALLEY) – BG0501

Bachelor Degree in Computer Science. Late 20's with more than 4 years of working experience in IT industry. Obtained Microsoft Certified Professional Developer Certification in ASP.NET Developer 3.5. Experienced in enhancing the new interface and improve users' experience. Deploying a new features on test and production server. Experienced in using VB.NET, ASP.NET, HTML, CSS, JQuery, Stored Procedure, and JSON & AJAX. Familiar with Microsoft SQL Server. Basic knowledge in C# programming language and Oracle database.

Expected Salary: RM4,200

IT EXECUTIVE (KUALA LUMPUR) – PH0501

Diploma in IT, mid 20's with total of 4 years working experience as IT supporting role. Experienced in providing day-to-day IT support for desktop/laptop, Windows 7/10, MS Office 2013/2016, software applications, printers, VoIP phones, video conferencing and network connectivity.

Expected Salary: RM2,500

IT EXECUTIVE (KUALA LUMPUR) PH0502

Diploma in Computer Science. Mid 30's with total of 14 years working experience as IT supporting role. Able to handle IT Server, Networking, Workstation, Troubleshooting in Hardware & Software. Possess own transport and experience in supporting up to 10 branches network infrastructure.

Expected Salary: RM5,000

MIS EXECUTIVE (PETALING JAYA) PH0503

Bachelor Degree in Business Information System, early 30's with total of 10 years working experience as MIS role. Experienced in installation & support of WINTEL & email server and firewall with focus on security, stability and optimization, implement, configure and examine existing Hospital information system HIS.

Expected Salary: RM5,000

FIRMWARE ENGINEER (KLANG VALLEY) – PH0505

Bachelor Degree of Engineering majored in computer engineering. Total of 10 years working experience as Software Engineering specialized in Linux System. Proficient in C, Bash, HTML, JavaScript, Linux (Ubuntu, Voyage), CSS etc. Currently responsible to develop firmware in Wireless Innovation Lab department.

Expected Salary: RM5,000

ASSISTANT SOFTWARE DEVELOPMENT MANAGER (KLANG VALLEY) – BG0504

Bachelor Degree in Computer Science. Early 40's with more than 15 years of working experience in IT industry. Experienced in maintain website and SEO system. Experienced in using ASP.NET, C#, JavaScript, CSS programming language. Familiar with MS SQL Server and MySQL database. Familiar with using MVC 5, crystal report, SSRS. Knowledge in using PHP coding for debugging, enhancement and maintaining.

Expected Salary: RM8,500

SYSTEM & NETWORK ENGINEER (KLANG VALLEY) – BG0505

Bachelor Degree in Computing. Late 30's with more than 12 years of working experience in IT industry. Has MCSE and MCTP Certification. Experienced in installing, configuring, administrating and maintaining the Microsoft Active Analysing network security and providing recommendations to minimize network security risks. Experienced in troubleshooting operations for network performance and connectivity problems. Investigating and resolving system problems and system performance and implement appropriate running operations.

Expected Salary: RM7,500

SERVER ENGINEER (KLANG VALLEY) – BG0507

Diploma in Computer Science. Mid 30's with more than 13 years of working experience in IT industry. Has MCSE certification. Experienced in managing Windows Virtualization such as Windows Azure and Amazon Web Services. Familiar with Virtualization technologies such as Microsoft Hyper-V and VMware. Managing Active Directory infrastructure, Enterprise backup solutions and Windows Server Operating Systems. Performing root cause analysis on issues, troubleshooting network issues.

Expected Salary: RM9,000

WINTEL SERVER ENGINEER (KLANG VALLEY) – BG0508

Bachelor Degree in Computer Engineering. Late 20's with more than 10 years of working experience. Has ITIL certification, AWS Associate Level, MCITP 2008 & MCSE. Supporting Windows Server Infrastructure. Experienced in VMware technologies, Active Directory, Microsoft Clustering. Experienced in implementing and managing system backups and recovery. Involved in installing, configuring of software, active directory, TCP/IP, DNS, DHCP and OS.

Expected Salary: RM8,500

SENIOR SUPPORT ENGINEER (KLANG VALLEY) – BG0509

Higher Diploma in Computing Studies. Early 40's with more than 20 years of working experience in IT industry. IBM Certified Specialist and IBM System Expert. Attended MCSE training. Experienced in implementing project for hardware, storage and virtualization. Hands on experience in servers, storage, Windows Operating System, Active Directory, Microsoft Hyper-V and VMware ESXI. Participate in project implementation and ensure project completion on time. Familiar with SCCM 2008.

Expected Salary: RM7,500

SOFTWARE DEVELOPER (KLANG VALLEY) – SK0501

Bachelor of Computer Science (with CGPA 2.83). Mid 20's with 1 year of experience as a Software Developer in IT consulting firm. Hands on experience in developing a highly scalable program which speed up the software testing process, a web application. Proficient with C#, .NET, Java, JSP, JavaScript, HTML, SQL and Web. Good communication skills.

Expected Salary: RM4,000

SENIOR SOFTWARE DEVELOPER (KLANG VALLEY) – SK0502

Bachelor of Computer Science. Mid 30's with more than 10 solid years of software developing experience, mainly in IT consulting firm. Practicing C# and ASP.NET since 2006, latest 2 years been exposed with new technologies such as MVC, Web API, Angular is Microsoft Azure etc. Highly skilled in ASP.NET, C#, Bootstrap, Angular is MVC, MS SQL Server, XML, MYSQL and JavaScript. Good communication skills in multilingual. Engaged well.

Expected Salary: RM11,000

UAT SPECIALIST (KLANG VALLEY) – SK0504

BSc (Honours) Mathematics with Economics. Late 20's with more than 5 years of working experiences, latest 3 years in Life Insurance MNC. Started career as System Tester and posted to Insurance Operation since Oct 2015, involved heavily in new system roll out / existing system enhancement during the time as Tester, hands on experience in UAT tests for 3 major rounds of system enhancement per year, averagely 3 to 6 tests per month. Familiar with insurance operation processes from underwriting to claims. LOMA qualified Associate: Life Management Institute (ALMI).

Expected Salary: RM5,000

PROJECT MANAGER (KLANG VALLEY) – YY0501

Degree in Business Computing and PRINCE2 certified. Early 30's with 9 years of project management experience. Experienced in projects mainly for application and enterprise solution such as SAP, Oracle ERP, etc. With experience in supporting telecommunication and banking industry.

Expected Salary: RM11,000

PROJECT MANAGER (KLANG VALLEY) – YY0502

MSc in Corporate Communication, Degree in Business Admin, PMP, PRINCE2, Cloud CompTia Essential and Agile Practitioner certified. Early 30's with 6.5 years project management experience mainly in global IT delivery centre. Currently supporting IT infra projects such as VPN, MPLS, FBL Migrations, Security Zones, LbaaS, Dedicated Link, AT&T Netbond enablement, etc.

Expected Salary: RM10,000

PROJECT MANAGER (KLANG VALLEY) – YY0503

MSc in ICT ongoing and SPM holder. Early 40's with 13 years of project management experience mainly in multinational IT shared services centre. Experienced in local and global projects for Hong Kong, Malaysia, Singapore, Japan, India, Indonesia and Philippines. Working knowledge in ITIL .ITSM incident, problem and change management methodology.

Expected Salary: RM11,000

PROJECT MANAGER (KLANG VALLEY) – YY0504

Diploma in IT and ITIL V3 certified. Early 40's with recent 2 years as a project manager and 11 years of experience in global IT administration and support in project basis for multinational IT companies. Mainly dealing with European and APAC projects. Projects involve in Windows, Exchange migrations, Cloud VMware, Virtual solutions.

Expected Salary: RM9,000

PROJECT MANAGER (KLANG VALLEY) – YY0505

Degree in Business Admin, PRINCE2, and ITIL certified with CCNA and CCNP expired. Early 30's with 10 years of network and project experience with at least 7 years as project manager. Experienced in completing projects for European and US based clients such as Pfizer, Allied Telesis, SMBC, USANA USA, etc.

Expected Salary: RM10,000

IT PROJECT MANAGER (KLANG VALLEY) – MC0501

Bachelor Degree in Information System Engineering with PMP, CCNA and ITIL. Mid 30's with more than 7 years of working experience in Project Management in Telecommunication Company. Experienced in overseeing technical Implementation in project management in the information technology, all activities related to DWDM & IBEAM. Knowledge on Fiber Architecture, Copper Network, IPTV Technologies, Hotel Entertainment Solution (HOTES), IBS (In-Building Solution) & VPN Architecture. Good communication skills.

Expected Salary: RM8,000

IT PROJECT MANAGER (KLANG VALLEY) – MC0502

Bachelor Degree in Computing with ITIL. Early 30's with more than 11 years of working experience in IT Infrastructure support and Finance Application technical support experience as well as Project management. Hands on working experience global MNC companies in managing complex, high visibility, strategic and enterprise-wide IT programs and IT infrastructure services. Lead the team to deploy the patch cycle for application as well the OS. Knowledge of Infrastructure project management methodologies (ITIL, ITSM, and Agile).Enterprise Data Center operations and NOC operations, ITIL based Service Delivery model along with expertise in remote management and Onsite/Offshore project delivery operations. Good communication skills.

Expected Salary: RM11,000

PROJECT MANAGER (KLANG VALLEY) – MC0503

Bachelor Degree in Engineering. Early 30's with 10 years of working experiences in IT Project Manager mainly from Information technology / software industry. Oversee all aspects of projects, ensuring that it is done well, on time and within budget. Develop framework for enterprise and network architecture design requirements Good communication skills.

Expected Salary: RM11,500

PROJECT MANAGER (PETALING JAYA) – MC0504

Bachelor's Degree in Engineering. Mid 40's with total 16 years in project management/department head role. Hands on working experience for architecture/infrastructure design, database design, user requirement study, functional specification studies, system analyst and design with UML and Software Development Life Cycle (SDLC) methodology, system integration testing and well as coding (programming) when come to necessary stage. Knowledgeable in the area of E-procurement system, Multimedia Application Software, I.T. Infrastructure (Networking, router, switch, firewall, hub, VOIP, LAN, WAN , WAP Phone Application, Baan ERP System, CRM, and Workflow System. Good communication skills.

Expected Salary: RM11,000

ASSOCIATE DIRECTOR – IT (KLANG VALLEY) – CL0502

Bachelor Degree in Information Engineering. Late 30s. Over 13 years of professional working experiences with close to 7 years of IT management consulting and business advisory experiences of various industries. From IT Infra technical background, and subsequently building consulting forte in IT Strategy development, strategic IT road map and latest role in Digital technology transformation among banking clients. Current role required extensive high level stakeholder management.

Expected Salary: RM16,000

LEGAL

COMPLIANCE MANAGER (KLANG VALLEY) – BC0501

ACCA holder. Mid 30's with over 10 years of compliance experience in asset management and investment industry. 4 years of experience in external auditing. Last employment was reporting to Head of Compliance and managing 1 Compliance Executive. Major KPIs consist of regulatory compliance (40%), investment compliance (40%) and others – including company secretarial (20%). Average communication skills.

Expected Salary: RM13,000

COMPLIANCE MANAGER (KLANG VALLEY) – BC0502

CIMA holder. Mid 30's with 8 years of compliance experience, including 5.5 years of experience in investment compliance specifically. An individual contributor reports to Head of Investment Compliance & Risk Management. Familiar with Bloomberg AIM guidelines. Good communication skills. Able to interact well with all levels of stakeholders.

Expected Salary: RM13,000

COMPLIANCE MANAGER (KLANG VALLEY) – BC0503

Degree in Law. Late 30's with 5.5 years of compliance experience in a global bank, 2 years of investment compliance experience in government sector and over 5 years of legal experience in diverse industries. An individual contributor reports to Head of Legal & Compliance. Good communication skills. Able to interact well with all levels of stakeholders.

Expected Salary: RM13,000

PUBLIC RELATION/COMMUNICATIONS

CORPORATE COMMUNICATIONS SPECIALIST (KUALA LUMPUR) – SL0503

Bachelor Degree of Arts, Communications and Media Management. Late 20's with total of 5 years working experience, exposed to Writer, PR & Corporate Communications role. Proficient in management of copywriting, media relations, strategic communication (conventional & digital), as well as branding and events initiatives. Familiar with writing the Post Events' Reports too for managements' review.

Expected Salary: RM5,500

SENIOR EXECUTIVE, COMMUNICATIONS & SOCIAL MEDIA (KUALA LUMPUR) – SL0504

Bachelor Degree in Mass Communication. Mid 30's with total of 10 years working experience in established MNC companies, Exposed to management of online and offline marketing content, copywriting, media relations, strategic communication, as well as managing stakeholders/suppliers relationship. Professional and versatile writing skills; involved in drafting speeches, newsletter contents, and media releases.

Expected Salary: RM6,000

SALES/MARKETING

CORPORATE SALES & PROJECT EXECUTIVE (KUALA LUMPUR) - ML0504

Late 20's with a Diploma in Accountancy. Has collectively 5 years of experience in selling home and office appliances within Malaysia. Currently in charge of selling fans and water heaters, and attached to the Project Division and maintain corporate accounts (large retailers/hypermarkets). Involved in presentation of products, preparing proposals, quotations and attending to end users' queries and complaints. For corporate accounts, also deals with the procurement department as well as building rapport with retail outlets' bosses to increase the sales order (either by promoting merchandise, training the retailers the selling points of products, etc.). Also dealing with developers, end users, designers & contractors for projects. Also experienced in working homebased as previously there is no physical office locally. Experienced in cold-calling & client visitations. Possess good English communication skills and open for extensive travelling.

Expected Salary: RM7,500

MARKETING MANAGER (PETALING JAYA) - ML0505

Age 30 and a Bachelor's Degree holder in Public Relations. Around 8 progressive years of marketing experience in Online Travel Agency (OTA) platform covering accommodation, flights and tours. In charge of all promotions & marketing activities for OTA, placing more focus on online promotions (70%), covering equally both online & offline promotions. Currently a Market Manager reporting to Senior Marketing Manager and dotted line to General Manager; leading 2 executives locally and 1 executive based in Hong Kong. Also involved PR, branding and analytics. Good English communication skills.

Expected Salary: RM9,000

SENIOR PRODUCT SPECIALIST (KLANG) – SC0501

Degree in Corporate Communications. Late 20's with close to 3 years of working experience as Senior Product Specialist with a local medical equipment distributor. Targeted hospitals and clinics (government and private sector) to present and demonstrate the equipment and bring in new revenue to the company. Provide high standards of ongoing training for representative so that can possess sufficient medical and technical knowledge to present information on the company products. Good communication skills.

Expected Salary: RM4,500

BUSINESS DEVELOPMENT MANAGER (SHAH ALAM) – SC0502

Degree in Information System Engineering. Early 30's with more than 4 years of working experience in business development and account management with an audio visual industry. Manage a team of sales persons and responsible to seek for new business and maintain good relationship with existing customers. Mainly handle hotel industry, corporate companies and some other SME companies in providing audio sounds system for event function. Good communication skills.

Expected Salary: RM7,000

SALES ENGINEER (KLANG VALLEY) – FK0508

Master Degree in Chemical Engineering. Mid 20's with a year of working experience as Process Engineer with a MNC in Johor Bahru. Involved in Process Improvement and Quality Control role. Candidate also worked in few chemical/oil & gas manufacturer during master studies as internship projects. Knowledgeable in technical skills relevant to chemical engineering. Outspoken candidate and is keen to look for a job opportunity in sales role in chemical relevant industries which able to utilize the knowledge gained through the studies. Knowledge in ANSYS, Aspen Hysys, AUTOCAD, CFD, Matlab, etc.

Expected Salary: RM3,800

TECHNICAL SALES EXECUTIVE (KLANG VALLEY) – FK0511

Bachelor's Degree in Chemical Engineering. Mid 20's with 2 years of working experience of which 1.5 years as Technical Sales in chemical company. Experienced in handling existing client and to develop new customer accounts. Obtained client accounts from various sectors of manufacturer such as, Paint, Coating, Resin, Semiconductor, Lubricant, etc. Candidate is covering Klang Valley, Seremban and Melaka area. Knowledge in Aspen HYSYS, AutoCAD, C+, C++, etc.

Expected Salary: RM4,200

MARKETING EXECUTIVE (KLANG VALLEY) – FK0512

MBA holder with major in Marketing. Early 20's, used to work as Assistant Business Development Manager with a marketing & event organizing company before further study in MBA. Experienced to develop new accounts and to deal with clients on the marketing/event requirements. Experienced in organizing events, exhibitions and conferences. Strong interest in advertising, product development and product branding.

Expected Salary: RM3,500

MARKETING EXECUTIVE (KLANG VALLEY) – YP0503

Bachelor of Communications (PR & Marketing). Mid 20's with close to 2 years of working experience as a marketing executive. Experienced in assisting in marketing and promotional events, maintaining good relationship with media members to gain brand awareness, preparing press releases materials, supporting the CRM department for communication activities with customers and increase existing base of VIP customer.

Expected Salary: RM3,700

PRODUCT EXECUTIVE (KLANG VALLEY) – YP0504

Bachelor's Degree in Marketing. Late 20's with close to 4 years of experience working in the marketing line. Currently holding a product executive role handling nutrition and personal care products with responsibilities in implementing marketing plans, assisting on new product development, manage on product budget, engaging in marketing content for target audience, etc.

Expected Salary: RM4,500

SALES EXECUTIVE (KLANG VALLEY) – BY0501

Degree in Marketing. Mid 20's with 2 years of sales experience for printing solution and multifunctional copier, which consist 1 year of corporate sales experience and 1 year of channel sales experience. Skilled in sales hunting, cold calls, sales planning, products promotion, client relationship management, purchase order process, goods delivery, etc.

Expected Salary: RM3,500

SALES REPRESENTATIVE (KLANG VALLEY) – BY0502

Degree in Marketing. Mid 20's with 2.5 years of FMCG's sales experience for diapers products. Experienced in handling both modern trade & general trade. Skilled in sales & marketing planning, penetrate for new sales opportunity, market research, etc. Good communication skills.

Expected Salary: RM3,500

ASSISTANT SALES TRAINER MANAGER (KLANG VALLEY) – BY0503

Degree in Human Psychology. Late 20's with 3 years plus of trainer experience in insurance industry. Skilled in program development & training for agents, motivational and soft skill training, product training, needs based selling & wealth planning training, sales & performance monitoring, coaching and course development. Experienced engaging and liaising with external trainers / consultants for any related training projects. Current position responsible to conduct training ranging for whole Malaysia branches ranging from northern, southern, east Malaysia, east coast, and centrals). Capable to conduct training in tri lingua.

Expected Salary: RM7,000

HOD OF SALES TRAINING AND DEVELOPMENT (KLANG VALLEY) – BY0504

Bachelor's Degree in Psychology, major in Industrial and Organizational Psychology. Mid 20's with 3 years of trainer experience in electronic appliance company. Experienced in developed training materials & conduct training, which including induction programs, in-house product training and soft skills training. Skilled in planned and monitored monthly & yearly training plans and activities. Capable to conduct training in tri lingua.

Expected Salary: RM5,000

KEY ACCOUNT EXECUTIVE (KLANG VALLEY) – BY0505

Master Of Business Administration. Mid 20's with total 5.5 years of sales experience, which included 3.5 years of corporate sales experience, promoting products such as: printing solution, office equipment & document management software system. Experienced in generating sales revenue through SME & any corporate clients, dealing directly with company director, finance manager, purchasing executive, HR manager, admin manager, etc. Skilled in providing solution consultation, quotation preparation, proposal preparation, proposal presentation, business negotiation and sales planning.

Expected Salary: RM5,000

BANKING PRODUCT MANAGER (SELANGOR) – CL0503

Master Degree in Computer Science. Early 40s. From IT education background, established career in product segment marketing and strategic business planning. Solid understanding of banking & insurance products, product positioning and campaign planning. Experiences in working directly with c-suites and key decision maker. Fundamental understanding on Fintech. Process improvements & cost saving advisory experiences.

Expected Salary: RM12,000

BRAND DEMAND SOLUTION MANAGER (PETALING JAYA) – CL0504

Bachelor degree in Business IT. Early 30s. More than 10 years of professional experiences with the latest 7 years in consulting environment servicing clients from multiple industries across the region. Solid experiences in B2B marketing, lead and demand generation, campaign planning & management, market research & analysis. ELOQUA user.

Expected Salary: RM9,000

SUPPLY CHAIN

PURCHASING EXECUTIVE (KLANG VALLEY) – SL0505

Bachelor in Business Management. Early 30's with total of 6 years working experience as Purchasing Executive, exposed to manufacturing environment. Handles end to end process of purchasing, from material planning, sourcing, negotiation, preparing documentations, scheduling deliveries, as well as ensuring payments. Proficient in SQL system.

Expected Salary: RM4,500

MATERIAL MANAGER (CHERAS) – CL0505

Master in Engineering Business Management. Early 40s. Close to 15 years of Production planning, material management, warehousing exposure of manufacturing industries. Exposure in both manufacturing plant & warehouse. Leading a team of 8 – consists of Planner, Purchaser, Warehousing. Advanced user in SAP material Management (MM).

Expected Salary: RM11,500

NORTHERN REGION

SENIOR PURCHASING & PLANNING OFFICER (PENANG ISLAND/PRAI) – KH0501

Master degree in Business Management. Mid 40's with more than 20 years of working experience. Lead commercial activities of a new project, new sourcing request and improvement projects. This includes quotations and cost comparison, piece part and tooling cost negotiation. Assist business unit in the quoting process with commodity expertise to obtain and maintain better than industry revenue growth through competitive costs. Ensure the company's purchases are in accordance with quality standard, cost effective and time frame to support the business. Determine cost reduction initiatives/strategies and report to management throughout the company, support the business in achieving materials related cost reductions. Consolidate and update the department monthly performance indicators (internal KPI) such as cost savings, value engineering programs, etc.

Expected Salary: RM9,000

PURCHASING MANAGER (PRAI) – KH0502

Diploma in Hospitality. Late 30's with more than 15 years of working experience. To training and supervising purchasing team. To prepare purchasing reports to Managing Director. To reduce materials cost through cost down project and localization. Forecasting price trend and impact on future activities of raw materials. Forecasting stock levels of raw materials demands to meet the production yield. Execute, monitor and planning overall purchasing of the company such as: raw materials, machineries, packaging materials and others indirect materials. Purchase chemical products from local & overseas for production usage. Ability to evaluate and audit potential oversea suppliers in terms of supply consistency, products quality and reliability. Conduct negotiations with suppliers to meet the best package in terms of qualities, prices terms, deliveries and services that beneficially to company. Sourcing, develop and evaluation of new products from local & overseas. Assist production dept. for the new production line setup. Liaise with custom officer of LMW application, monthly and annual report.

Expected Salary: RM9,000

CUSTOMER SUPPORT ENGINEER (PRAI / PENANG ISLAND) – KH05303

Master degree in Mechatronic Science & Technology. Early 40's with more than 17 years of working experience. Involved in machine installation, troubleshooting, upgrade and provide technical support to customers. Perform machine calibration and data collection at customer sites. Promote contract and upgrade to customer. Conduct machine operation training to ensure customer able to operate machine without any problem. Email support customer on machine issue.

Expected Salary: RM8,000

PROCESS ENGINEER (PRAI) – KH0504

Bachelor degree in Chemistry. Mid 30's with more than 12 years of working experience. Study and carry out the evaluation for the process parameter correlation. Evaluate the weight / effect of key parameter. Define sampling plan and create reject / acceptance criteria. Standardize process condition and documentation by. Present and propose the process condition in Process Design Review meeting. Process documentation in Process Control Standard & Process Standard. Analyse the defect & do brain storming to list out the possible causes. Mapping & observation on the suspect particular area. Repair / redesign / modify the machine parts to eliminate or minimize the defect happen. Monitoring and continue improvement to prevent the issue happen again. Responded flow chart and train to production member immediate react and respond to these happened defects. To conduct improvement in quality, yield, productivity, material delivery and cost. To lead, guide and coach to subordinates.

Expected Salary: RM6,500

ADMIN EXECUTIVE (PENANG ISLAND) – KH0505

Diploma in Computer Science. Mid 30's with more than 13 years of working experience. Responsible for all office facilities such as meeting rooms, conference room, mother's room, and pantry. Schedule & set up meeting, coffee talk, training and workshop. Arrange breakfast, lunch and tea time. Coordinating and facilitates senior management and customers visit events (accommodation, transports and meal and meeting room set up). Responsible for Senior Management team travel arrangement such as flight booking, accommodation, visa application and expense claims. Responsible for a diverse range of administrative and general office support services functions includes monitoring of office supplies, stationary. Coordinating all new hire on boarding arrangements such as orientation arrangement, send welcome note to all employee, send ID photo for badge creation, grant access to intranet and other necessary set up.

Expected Salary: RM3,500

MARKETING MANAGER (PRAI) – BG0502

Bachelor Degree in Chemistry. Early 40's with more than 16 years of working experience. Experienced in promoting products to industries. Responsible for new product specification, product improvements, modification of product design for yearly cost down program. Monitoring discipline, job performance and quality work carried out by personnel. Involved in operations costing control. Experienced in managing, developing and implementing sales & marketing activities.

Expected Salary: RM7,000

SENIOR MAINTENANCE ENGINEER (PRAI) – BG0503

Diploma in Electrical & Electronic Engineering. Early 30's with more than 10 years of working experience. Experienced in troubleshooting and maintaining the machine. Involving in installing and setup the machine. Providing preventive maintenance activities. Able to provide on standby support if there is any issues. Experienced in using some gases and chemical products in production line. Providing oversea service support and able to provide on standby support to customers. Basic knowledge in using calibrator and pressure transmitters.

Expected Salary: RM7,000

BUSINESS DEVELOPMENT MANAGER (PRAI) – BG0506

Advanced Diploma in Business Administration. Mid 30's with more than 13 years of working experience. Handling NPI project with customer, onsite meeting. Monitoring the sales representatives for the sales activity and functions. Experienced in build-up and maintain the relationship with customers. Experienced in developing new business. Able to handle and follow up customer new RFQ. Familiar with using Microsoft Office such as Word, Excel and PowerPoint.

Expected Salary: RM7,000

SALES ENGINEER (PENANG ISLAND / PRAI) – FK0501

Bachelor's Degree of Science in Electronic Commerce, Diploma in Computer and Electronic Engineering. Late 20's with 5 years of Sales experience, of which 2 years in Coding/Marking & Labelling industry. Candidate was covering Northern Region and serviced MNC and Japanese companies such as ITW, Fuji Electric, First Solar, Robert Bosch, B.Braun, etc. Basic in mechanical drawing, knowledge in knowledge in C++, Visual Basic, JAVA, MATLAB AutoCAD, etc.

Expected Salary: RM4,500

LOGISTICS EXECUTIVE (PENANG ISLAND / PRAI) – FK0502

Bachelor's Degree in Business Studies. Early 30's with 6.5 years of working experience, included 2.5 years in Logistics Executive (Supply Chain) cum Customer Service for key accounts in trading company. Responsible to maintain strong relationship with customer and to provide total logistic supply chain solution to meet customer required goods from order till shipment delivered to customer place. Well verse with air & sea freight (local & international shipment), warehousing and the entire supply chain procedure. Good understanding of INCOTERMS, Shipping documents, etc. Strong interest in logistics service & operation role.

Expected Salary: RM4,500

PRODUCTION PLANNER (PENANG ISLAND / PRAI) – FK0503

Diploma in Business Studies. Early 40's with more than 11.5 years of working experience in Production & Material Planning role with manufacturing industries. Familiar with the entire planning process for semiconductor / solid state manufacturing industry (EMS/COB/SMT/FA/Box Build). Involved in the entire planning cycle, from received order, production planning, material planning, and shipment arrangement until liaison with customer directly. Knowledge in MRP/ERP system.

Expected Salary: RM3,200

HR MANAGER (PENANG ISLAND / PRAI/KULIM/SUNGAI PETANI) – FK0504

Bachelor's Degree in Statistics Economics. Early 50's with more than 26 years of working experience in General HR/ Management and Operational role in manufacturing industries. Hands-on experiences in full spectrum of HR functions, i.e.: Recruitment, Training & Development, Compensation & Benefits, Foreign Workers, Expatriate Management, Payroll, IR, ER, Develop HR Policies, Disciplinary Issues, etc. Used to work in Japanese company, able to adapt to the culture and working environment easily. Experienced in handling employees' disciplinary issues, expatriate issues, etc. Able to deal and liaise with government department on any HR related matters. Knowledgeable in Labor Law and Employment Act.

Expected Salary: RM8,000

PURCHASER (PENANG ISLAND) – FK0505

Bachelor's Degree in Business Studies. Early 30's with 4 years of solid purchasing experience in both CM and OEM industries. Broad knowledge of electrical, mechanical and fabrication parts. Extensive purchasing and sourcing experience for new & existing projects. Deal with local and US suppliers/vendors. Knowledge in ERP systems (JDE, Citrix, Agile CM, Pointman System), Aegis, E-Compass and Lotus Notes system.

Expected Salary: RM3,500

HR MANAGER (PENANG ISLAND / PRAI/KULIM) – FK0506

Diploma in Human Resource Management. Early 50's with more than 21 years of working experience in General HR and Administration, of which 6.5 years in managerial role. Hands-on experiences in full spectrum of HR functions, i.e.: Recruitment, Training & Development, Compensation & Benefits, Foreign Workers, Expatriate Management, Payroll, IR, ER, Develop HR Policies, Disciplinary Issues, etc. Experienced in handling Domestic Inquiry and employees' disciplinary issues. Able to deal and liaise with government department on any HR related matters. Knowledgeable in Labour Law and Employment Act. Willing to relocate to other state as long as there is any good job opportunities.

Expected Salary: RM6,000

PURCHASER (PENANG ISLAND) – FK0507

Diploma in Business Management. Late 30's with 6.5 years of working experience in Purchasing/Buyer role with manufacturing industries. Involved in the entire purchasing process cycle, i.e.: sourcing, deal with suppliers, pricing negotiation, delivery, inventory management, etc. Experienced to deal with suppliers from oversea or locally. Knowledge in SAP, Oracle Application, Pivot table and Vlook up system.

Expected Salary: RM3,800

SENIOR HR EXECUTIVE (PRAI) – FK0509

Bachelor's Degree in Business Studies. Early 30's with 8 years of working experience in General HR and Administration functions. Experienced in handling C&B, Payroll, Recruitment, Training & Development, etc. Familiar with Malaysian Labor Law and Employment Act. Knowledge in using Karensoft Time Management System, UBS, BOSSNET TMS, KH TMS, MIS, Kingdee and HRIS.

Expected Salary: RM5,000

SENIOR HR EXECUTIVE (PRAI) – FK0510

Bachelor's Degree in Business Management. Early 30's with around 8.5 years of working experience in General HR and Administration functions. Experienced in handling Recruitment, Payroll, C&B, Training, etc. Candidate also assist the manager in basic IR/ER issues. Familiar with Malaysian Labor Law and Employment Act. Qualified as Internal Auditor for ISO 9001/TS 16949 and ISO 13485.

Expected Salary: RM4,800

OTHER REGIONS

FINANCE EXECUTIVE (SEREMBAN) – SK1204

Bachelor of Accounting (Honors). Late 20's with more than 6 years of experience in the accounting field. Experienced in handling full set of accounts, submitting GST returns, preparing audit & tax schedules and bank reconciliation statements. Solid external auditor background and a member of MIA. Skilled in using MYOB and UBS accounting software.

Expected Salary: RM4,000

SYSTEMS ENGINEER (MELAKA) – MC0505

Bachelor of Information Technology with ITIL. Early 30's with 4 years of working experience in IT roles with recent 2 years 6 months as System Engineer in semiconductor industry. Main focus Project Management – IT, Automation, Smart, Factory Project and Application Support. Hands on experience to ensure machine delivered meet industry reliability, performance, to support manufacturing technical escalation point Rasco machine. Good Communications skills.

Expected Salary: RM6,500