

timesletter

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7 INTERESTING
FINDINGS ABOUT
GENERATION Z
CANDIDATES



As **generation Z** is starting to enter the labour force for the first time, it is essential for us to take a look at the next wave of digital natives headed for your organization. Possibly, Gen-Z from one country to another has their own characteristics.

A recent research digs deeper for Malaysian Generation Z. With 32.2 millions population in Malaysia, they are spending around RM 900 per month. The research mentioned the definitive truths about Malaysian gen-Z: born in a digital world with full access to information and they see a very blurred line between digital and physical world.

Below is seven key interesting findings of Malaysian Generation Z. Those are:

1. They don't enjoy being out and about

Online all the time is normal for Malaysian Gen-Z. They just enjoy being online, hanging out and laying down at home. Thus, they are unlikely take the city by storm. Moreover, they are also most comfortable with people behind the screen. In fact, they choose chat apps or text over face-to-face contact, with 47% of them prefer to express their feelings through stickers, emoticons and emojis.

On the other words, we would welcome emoticons as primitive language, and more at-tempts on social media presences from them.

2. Mobile phone is their lifeline.

Yes, many people can't keep their hands off their mobile phones. Malaysian Gen-Z is even starting to suffer Nomophobia, a fear of being without a cell phone, and/or Phantom Vibration Syndrome, the perception that one's mobile phone is vibrating or ringing when in fact the telephone is not doing so.

We will see more mobile distractions in the future, as they love to search for information, products, and brands on their gadgets.

3. However, they are more skeptical to the internet

Even though they receive plenty of information online, they are more skeptical than you think. Only 27% of them agree to the statement 'I trust information friends share on social media'. Yes, they are quite careful not to fall for the bait. Hence, Malaysian generation Z is discerning online. They believe that the original source of the information shared must be trusted and credible.

7 Interesting Findings about Generation Z Candidates

4. They are quite concerned with social issue

Malaysian Gen-Z thinks it is good to stand up for something. They have a strong desire to get involved on social issues, since they are growing up in a time of awareness on social issues. Thus, they are more likely to support business that serve a higher purpose.

5. They suffer from perpetual child syndrome.

Yes, Malaysian Gen-Z became the center of attention. Generally grew up in a healthy economy and they live better lives than their parents generation. It makes them a little too comfortable at home, and possibly their comfort zones.

6. They are confident and knowledgeable.

Living in the era of fast-changing technology, they became creatures of confidence. Starting with they know more about technology than their parents. Their roar is heard with higher influence on important decisions.

Also, with the information at their fingertips, they think that they are smart and always in the know. If they have a desire to learn and advance their education, it is likely that Gen-Z will be the most knowledgeable generation we have ever come across.

7. They would be extinct without the internet.

Of course! All of their main entertainments and news came from the internet. They are also thirsty with online contents. We can consider that Gen-Z is content – follower. Thus, to capture their attentions, company/ organization should provides visually rich media, combines the fun factors to campaigns, and sends story-fied but simple messages.

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Potential Candidates

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CENTRAL REGION

ACCOUNTING/FINANCE

AUDIT SENIOR 2 (KLANG VALLEY) – TK1101

Bachelor of Business (Hons) Accounting, currently pursuing ACCA on part time basis with 3 papers to go. Late 20's with 3 years of working experience in the Big Four. Achievements include being promoted 3 times within 2.5 years. Portfolios handled include leading bereavement service provider, leading FMCG company, hotel, etc.

Expected Salary: RM6,000

ACCOUNTS EXECUTIVE (KLANG VALLEY) – TK1102

Bachelor of Business (Hons) Accounting, Associate Member of CPA Australia. Mid 20's with 2.5 years of working experience in the Big Four. Achievements include promotion within a year upon joining the company, currently handling 2 of department's biggest MNC accounts independently.

Expected Salary: RM4,200

MANAGER - MANAGEMENT ACCOUNTANT (KINRARA) - ML1103

Early 30's, a holder of Bachelor of Commerce (Hons) Accounting and ACCA, with 8 years in Rtr-related function in Shared Service Centre environment. Started as Analyst and was promoted as Assistant Team Lead, supervising 2 subordinates for 1 year. Joined a new organization as RTR Specialist and was transferred to Controlling function (internal Rtr/finance for the SSC) as a Senior Specialist in Oct 2013, and thereafter was promoted as a Manager, indirectly sharing a subordinate with another Manager. Possess in migration exposure, i.e. Rtr migration from Taiwan and Singapore. Familiar and currently using SAP system. Good command in English.

Expected Salary: RM8,000

FINANCE MANAGER (PETALING JAYA) – PH1101

Bachelor Degree in Accounting with total of 20 years of working experience in commercial accounts, finance operation, treasury, financial reporting, internal audit, able to prepare budget, forecasting and handle full set of accounts. Had gained experience from various industries – accounting firm, property and development company, FMCG and Education industry,

Expected Salary: RM 7,000

ACCOUNTANT (SELANGOR) – PH1102

Diploma in Finance with partially ACCA (part 3). Early 30's with total of 8 years working experience. Someone with experience in revenue and OPEX analyst, prepare yearly budgeting and forecasting – hotel and retail revenue, cost of goods sold (COGS), OPEX, asset management.

Expected Salary: RM7,000

TREASURY AND FINANCE EXECUTIVE (KLANG VALLEY) – PH1105

Degree in Banking and Finance. Early 30's with total 7 years of experience including 4 years in finance mainly in financial institution. Experienced in generating payment proposal, cash management, bank and loan transactions, reporting, and annual involvement in Kaizen project for continuous improvement of business operations.

Expected Salary: RM4,500

MANAGER FINANCIAL & REPORTING (KLANG VALLEY) – MM1101

Early 30's with a Professional Degree of Accountancy. Have more than 10 years of total working experience with almost 4 years in audit firm (big 4). Hands-on experience mostly in finance and accounts, handling full sets of accounts and audit. Strong knowledge and experience in financial reporting. Very familiar with the companies act, IFRS and Malaysia reporting statutory. Member of the Malaysian Institute of Accountants (MIA) - Chartered Accountant and ACCA as well.

Expected Salary: RM10,000

FINANCE MANAGER (KLANG VALLEY) – MM1104

Late 30's with a Bachelor Degree of Accountancy & Finance. Have Has 17 years of total working experience with more than 7 years in a managerial role. Hands on experience in handling end to end process of Finance & Accounts, stock take exposure, P&L, Taxation and GST as well. Currently reporting to Financial; Controller SEA in Singapore Office, dotted reporting to the GM of SEA in Malaysia Office. Have regional exposure and hands on experience in managing subordinates in Finance Department A membership of MIA and certified CPA.

Expected Salary: RM14,000

SENIOR EXECUTIVE ACCOUNT & FINANCE (KLANG VALLEY) - IT1102

Mid 30s with a Bachelor in Accounting. Currently undergoing ACCA and expected to complete by end of 2018. Master in Medical Science. Have more than 4 years working experience in accounting, mainly in construction and property companies. Among the 4 years, 1 and half years working experience is on handling full sets of accounting.

Expected Salary: RM4,200

ACCOUNTANT (PETALING JAYA) – DV1105

ACCA (On-going) / Bachelor of Commerce (HONS) Accounting. Mid 30's with 12 years of working experience in accounting & audit line. Responsible to handle monthly financial statement, cash flow group forecast, budgeting, taxation, monthly closing, analysis in profit & loss and balance sheet for group holding company. Familiar with SQL Accounting System, Lexis Nexis Affinity system and Microsoft Dynamics GP Accounting system.

Expected Salary: RM7,000

TAX SENIOR ASSOCIATES (KUALA LUMPUR) – CH1101

Advanced Diploma in Commerce – Financial Accounting (AFA), an ACCA member. Late 20's with 5 years of experience in external and internal taxation firm. Currently handling outsourcing corporate taxation for more than 30 clients' accounts for both public listed and private industries, such as construction, property developer, trading, hospitality, F&B etc. Experienced in using Superior Tax Computation and TaxOffice.

Expected Salary: RM6,000

SENIOR TAX EXECUTIVE (PETALING JAYA) – CH1102

On-going ACCA, LCCI holder. Mid 20's with 7 years of working experiences as tax and audit consultant. Preparation of the tax computation in compliance of tax regulations for corporate, partnership, individual, associate, etc., monitor deadline of submission of tax return (Form C, B, BE, TF, Form CP204, etc.) and submit to Inland Revenue Board. Possess 2 years of experience in handling full sets account and HR payroll.

Expected Salary: RM4,500

SENIOR TAX EXECUTIVE (KUALA LUMPUR) – CH1103

Advance Diploma in Commerce (Financial Accounting), an ACCA member. Mid 20's with 5 years of taxation experience. Preparing tax computation for corporate clients in cross section of industries, such as property developer, manufacturer, trader, investment holding, professional businesses, etc. Assisting client in real property gains tax, withholding tax, and claiming for tax incentives.

Expected Salary: RM6,000

ACCOUNT EXECUTIVE (PETALING JAYA)– PM1102

Bachelor's Degree in Accountancy and on-going MBA. Early 30's with 7 years of working experience in accounting, including 4 years in construction industry. Experience in handling full set accounts (GL, AP, AR), GST submission, financial report preparation, budgeting/forecasting, etc. Sound knowledge in several accounting system such as Autocount, SAP, IFCA and OBM.

Expected Salary: RM5,500

TAX SUPERVISOR (BATU CAVES)– PM1103

Bachelor of Science & on-going ACCA. Mid 30's with 5 years of working experience in accounting. Experience in preparation of corporate and individual income tax computations, drafting of transmittal, comment and appeal letters for tax compliance matters, preparation of statement of accounts and reconciliation reports for audit purposes.

Expected Salary: RM6,000

TAX ANALYST (PUCHONG)– PM1104

CPA. Early 30's with 4 years plus of tax experience in accounting firm and near to 2 years in Business Service Centre as Tax Analyst. Experience more to tax compliance and tax calculation. Experience in handling and managing tax audit and preparing transfer pricing documentations. Currently supporting Malaysia and Singapore. Good academic record – from SPM (9As) to Pre-U (CGPA 4.0), Degree (CGPA 3.50), CPA and a member of MIA.

Expected Salary: RM7,700

PURCHASING OFFICER (SHAH ALAM) – YP1101

LCCI. Late 20's with 5 years of experience in accounting field performing full range of basic accounting duties such as accounting transactions and entries, maintaining accounting ledgers and reports, verifying invoices, liaising with banks, and monitoring outstanding payments from debtors, etc. Besides, there is an additional 3.5 years of experience in the purchasing line with responsibilities in monitoring stock inventory, negotiating prices and obtain competitive quotes, liaising with forwarding agents and many others. Currently seeking out for opportunities in Accounts Payable.

Expected Salary: RM3,500

TAX SENIOR (PETALING JAYA) – SJ1102

LCCI Holder, sitting for the last paper of ACCA on Oct 2017, mid 20's with 7 years of working experience in accounting field. Preparation of the full set of accounts. Preparation of the tax computation in compliance of tax regulations for corporate, partnership, individual, associate and etc. To monitor the deadline of submission of tax return (Form C, B, BE, TF, Form CP204, etc.) and submit to Inland Revenue Board. To liaise with tax authority from Inland Revenue Board for tax matters. Liaise with the tax officer to clarify the tax payment issues, write in letter to appeal on tax penalty and other tax matters.

Expected Salary: RM4,500

ADMINISTRATION

ADMINISTRATIVE & MARKET LIAISON SUPPORT (KLANG VALLEY) – JY1105

Degree holder in Management. Early 30's with 3 years working experience as an Administrative & Market Liaison Support, possess also nearly 3 years working experience as an Admin Executive cum Account Assistant and nearly 3.5 years working experience as a HR cum Admin Executive. Currently supporting European and Thailand customer. Analyze order from intake from sales team, checking price, key in order intake in excel file, process Quotation, Sales Order (SO) in the system to ensure that delivery is affected as requested by customers. Prepare and release purchase orders (PO) to Indonesia supplier and create credit note (CN), etc. Experience in SAP system.

Expected Salary: RM3,600

ADMIN OFFICER (KLANG VALLEY) – SJ1101

Diploma in Information Technology. Mid 30's with 16 years of working experience as administrator with latest experience attached with property industry. Daily tasks of doing hand over documents and access card to the new owner. Creating monthly invoice and ensuring prompt collection of payment, send reminder of outstanding payment, interest generation and ageing report preparation.

Expected Salary: RM5,000

CUSTOMER SERVICE

CUSTOMER SERVICE OFFICER (KLANG VALLEY) – JY1103

Degree holder in Mass Communication. Late 20's with nearly 2 years' working experience as a Customer Service Officer. Experienced in handling Singaporean and Malaysian customers. Responsible in attending to customer's inquiries, approximately 60-80 inbound calls per day, fulfilling customer request as well as needs. Respond and follow up to customer issues, handle and resolve cases to ensure customer satisfaction. Experienced also in processing orders, forms, applications and requests, etc.

Expected Salary: RM3,700

ASSISTANT CALL CENTRE MANAGER (KLANG VALLEY) – SL1101

Higher Diploma in Public Relations. Mid 30's with total of 16 years working experience in call centre environment, with around 14 years in the insurance industry. Experienced in team management, reviewing & handling complaints & enquiries/taking escalated calls, management reporting and statistics (daily, weekly, monthly & yearly KPI & Appraisal reports), staff training and management, ensure daily BAU for the team, process improvements, quality monitoring, as well as possess good knowledge about claims and underwriting. Familiar with CMS system.

Expected Salary: RM6,500

LOYALTY OPERATIONS ANALYST (KLANG VALLEY) – YP1102

Bachelor's Degree in Human Resource Management. Late 20's with 3 years of working experience in the customer service line attach with an oil company. With responsibilities in handling fraud investigations, managing redemption reimbursement issue & report, managing customer's appreciation day, handling daily & weekly report, attending to inbound and making outbound calls to customers/dealers.

Expected Salary: RM3,200

VIRTUAL SERVICE AND SALES SPECIALIST (KLANG VALLEY) – YP1104

Foundation in Finance. Mid 20's with up to 5 years of experience in the customer service line (contact center). Been attached with BPO and banking industries. With exposure in handling customers by providing customers with product knowledge, informing them about promotions, advising on transactions/charges, processing orders & forms, applications & requests, following up on issues & keeping customers updated, dealing with complaints, etc.

Expected Salary: RM3,200

CUSTOMER CARE REPRESENTATIVE (KUALA LUMPUR) – SJ1103

Early 20's with total of 4 years working experience within a call centre environment in airlines and banking industry. Handle incoming inquiries of current and prospective members in respect to Singapore Airline KrisFlyer programme as well as reservations relating to issuing of tickets and effecting changes to flight schedules. Manage feedback / complaints and liaise with back end support to resolve member's issue. Familiar with Amadeus System.

Expected Salary: RM3,600

ETC.

SENIOR REGIONAL TRAINING MANAGER - BEAUTY CONSULTANT (KLANG VALLEY) - ML1104

50 years old and a certified trainer with around 24 years in total specializing sales, training and event functions across industries in cosmetics, skincare, haircare and fragrance products. Training strengths are in selling skills, soft skills and customer service skills, and experienced in all range of training approaches including seminars, workshops, counselling, one-to-one coaching, etc. Well-versed in the relevant consumer market (i.e. KYC). Possesses regional exposure in providing regional training. Open for extensive travelling.

Expected Salary: RM10,000

TRAINING & DEVELOPMENT MANAGER (SUBANG JAYA) - ML1105

40 years old, possesses a Degree of Arts in English Language Studies. A total of 17 years in training and development combined with product marketing experience, and passionate in direct selling industries. Currently a Training & Development Manager in a cosmetic MLM company, covering training and development for Central & East Coast (previously experienced in nationwide). Reporting to Senior Manager and working closely with District Managers and on occasions, step in as Zone Managers to also deliver on sales target. Experienced in training and working closely with top dealers and top leaders, customers, retails stockists, etc.; and training strengths covered selling skills, steps to close a deal, finding prospects, team work, how to manage downlines, product training, TTT, etc. Experienced in a variety of training approaches, i.e. workshops, seminars, home parties, launch events, demos, coaching, etc.

Expected Salary: RM15,000

RETAIL OPERATIONS SUPERVISOR (KLANG VALLEY) – FK1103

Diploma in Business Information Technology. Early 30's with more than 10.5 years of working experience in retail operation role. Experienced to attend daily retail operation, stock/inventory control & management, retail monthly KPI/target achievement, P&L, handle customer complaints, staffs management, involve in retail marketing & promotion events, etc. In-charges of 6 outlets' operation in current company. Willing to travel for business purpose.

Expected Salary: RM4,500

MEDICAL JOURNAL EDITOR (KLANG VALLEY) - IT1101

Late 20s with a Master in Medical Science. Currently working as a Medical Journal Editor at a publishing company, main task includes providing guidelines to authors for preparing and submitting manuscripts, reviewing all articles before publishing a well as managing the workflow of a Journal/Magazine. Specialize in Neurology and Rehabilitation.

Expected Salary: RM5,000

SENIOR EXECUTIVE, POLICY & BUSINESS REVIEW (KUALA LUMPUR)– PM1101

Master of Science, Environmental Science. Mid 30's with 9 years of working experience, including 6 years in developing/reviewing SOP. Experience in managing the end to end of SOP. Involving in companywide policies and SOP & facilitate process improvement initiatives to increase organizational efficiency.

Expected Salary: RM7,500

PROCESS TRAINER CUM QA (KUALA LUMPUR) – SL1102

SPM, with NPL, TEFL & Yellow Belt Six Sigma. Mid 30's with total of 20 years of working experience with strong exposure in contact centre and shared services. Experienced supporting various countries such as Australia, New Zealand, Hong Kong, Singapore and Malaysia. Key components of the job include process/knowledge transfer, project migration and training need analysis and to train new processes. Involved also in the monthly call calibration to ensure the quality levels are aligned; planning and preparing the proper communications to all stakeholders and ensuring all impacted people are properly trained in their new roles. Exposed with QA tasks too; tapping into calls and scheduling face to face coaching and training sessions, managing workforce turnover rate, identifying quality gaps and initiated appropriate trainings.

Expected Salary: RM6,500

CONSUMER COLLECTION MORTGAGE (KLANG VALLEY) – YP1105

Diploma in Business IT & Programming. Early 30's with 8 years of working experience mainly in collection role attaching in banking industry. With responsibilities in meeting monthly collection targets, monitoring all accounts base, negotiating for higher dollar value to recover the debts within the next payment, raising adjustment form for waivers of interest and late charges, and many others. Was awarded as top collector before.

Expected Salary: RM3,500

SALES & MARKETING MANAGER (KLANG VALLEY) – YP1103

Diploma in Business Administration. Early 30's with up to 10 years of working experience in the retail industry. Experienced in implementing national sales programs by developing field sales action plans, determining annual unit and gross-profit plans by implementing marketing strategies, analyzing trends, establishing sales objectives by forecasting and developing annual sales quotas for regions and territories. With exposure in projecting expected sales volume and profit for existing and new products as well. Obtained a professional certificate in optometry (Dispensing Optician).

Expected Salary: RM7,000

HUMAN RESOURCES

HUMAN RESOURCE EXECUTIVE (KLANG VALLEY) – TK1105

Bachelor of Engineering (Honors) Biochemical-Biotechnology. Early 30's with closed to 4 years of working experience in Human Resource department. A generalist who is involved in different HR spectrum such as training, employees' relation, industrial relation, payroll, recruitment, compensation and benefits. Familiar with HRDF policies.

Expected Salary: RM3,800

SENIOR HR EXECUTIVE (KUALA LUMPUR) – SC1104

Degree in International Business Management. Early 30's with more than 7 years of working experience in HR function with an IT and a Business Consulting company. Solid experience in doing full spectrum of HR functions and operation, including recruitment and selection, compensation and benefits, payroll admin, training and development and office administration. Experienced in hiring IT positions such as Application Developer, PHP Developer, Software Developer and other executive level position. Good communication skills.

Expected Salary: RM6,000

RECRUITMENT AND STAFFING MANAGER (KUALA LUMPUR) – SC1105

Degree in Financial Economics. Late 30's with more than 5 years of working experience in recruitment field, that involving in the operation and full cycle of recruitment function for IT project delivery needs includes understand the position requirements, hiring strategy, sourcing, qualifying, interviewing, to negotiating the closing offers. Besides, managing contract staff's relation in overseeing the performance such as staff grievance, misconduct in work and progressive discipline. Good communication skills.

Expected Salary: RM7,000

SENIOR HR MANAGER (KLANG VALLEY) – BC1101

Degree in Business (Economics & Finance). Aged 30 with over 8 years of HR generalist and business partnering experience, mainly in shared services industry. Vast regional exposure with experienced in setting up HR department. Experienced in change implementation, especially in the areas of talent acquisition, performance management, L&D and organizational development.

Expected Salary: RM16,000

HR BUSINESS PARTNER (KLANG VALLEY) – BC1102

Certified Advanced Compensation & Benefits (MIHRM). Early 30's with over 6 years of experience as HR Generalist and C&B Specialist. Currently reporting to Board of Directors and Senior HR Manager with 60% focusing in HR strategy and 40% in operations. Experienced in change management and implementing HR projects e.g. EHRM program, performance management systems and etc. Good communication skills.

Expected Salary: RM7,000

HR BUSINESS PARTNER (KLANG VALLEY) – BC1103

Degree in Psychology. Mid 30's with over 10 years of experience as HRBP, Generalist and Recruiter in manufacturing, call centre, trading and telco industries. Currently reporting to Managing Director and leading a team of 4. Above average communication skills.

Expected Salary: RM7,300

HR BUSINESS PARTNER (KLANG VALLEY) – BC1104

Degree in Business (International Business Management/Marketing). Late 30's with 15 years of full spectrum of HR experience, mainly in IT and printing services industries. A regional HR Generalist who is acting as HR Advisor and responsible to ensure smooth operations across APAC region currently. Vast MNC exposure with good exposure in SAP system. Excellent communication skills.

Expected Salary: RM8,500

HR MANAGER – YY1101

Degree in Computing. Mid 30's with total 10 years of HR experience with a combinations of generalist and specialist exposure mainly in consulting, IT delivery centre and online advertising industry. Experienced in HR business partnering, Learning and Development, recruitment, performance management, employee relations, etc. Highest headcount handled was 1200++ headcounts for learning and development.

Expected Salary: RM9,000

RECRUITER (KEPONG) – DV1101

Master's Degree of International Business Administration. Early 40's with total of 22 years of working experience in various industries with 6 years of recruitment experience. Experienced in recruiting and placing over 150 professionals ranging from senior executive to manager level in various industries such as Manufacturing, IT, Engineering.

Expected Salary: RM7,000

RECRUITER (DESA SETAPAK) – DV1102

Bachelor of Psychology (HONS). Late 20's with close to 5 years of plus of working experience with 3 years of working experience in banking industry, handling full cycle of recruitment process for volume recruitment for sales & non sales positions targeting junior to senior level. Good knowledge in using Taleo, Jobstreet, LinkedIn and Monster.

Expected Salary: RM5,000

RECRUITER (PETALING JAYA) – DV1103

Bachelor of Economics. Late 30's with 9 years of working experience in recruitment line. Specialized in staffing, recruiting, head hunting, reporting, vendor management, sourcing, interviewing, campus recruitment, client handling, salary negotiation, executive hiring, contract recruitment, and team management. Handling junior to mid-level recruitment including volume / mass hiring & niche roles in Finance, HR, FMCG, Sales & Marketing, Medical (Doctors), Customer Services and Engineering positions.

Expected Salary: RM7,000

RECRUITER (PETALING JAYA) – DV1104

Diploma in IT. Early 30's with close to 13 years of recruitment experience with different industry exposure in IT, Telco, Biotech & recruitment agency. Possess solid recruitment experience for junior to mid-level hiring including volume hiring with some regional exposure with overseas stakeholders.

Expected Salary: RM7,000

INFORMATION TECHNOLOGY

TECHNICAL CONSULTANT (CYBERJAYA) – BG1101

Bachelor Degree in Computer Science. Late 20's with more than 4 years of working experience in web application, Windows platform application and Window server developments. Certified Microsoft ASP.NET 4.0, 98-363: MTA Web Development Fundamentals. Involved in design and development activities. Experienced and also having strong desire in software architecture and software design. Familiar with using C#, ASP.NET, Java programming language. Experienced in using JSP, Java Script, JQuery and SQL server. Knowledge in WCF.

Expected Salary: RM6,200

2nd LINE SUPPORT ENGINEER (KLANG VALLEY) – BG1102

Bachelor Degree in Information and Communication Technology. Has more than 11 years working experience. Certified ITIL. Providing 2nd level support to customers. Troubleshooting network, hardware and software related issues. Troubleshooting Microsoft Office related issues, creating, edit and delete user accounts in Active Directory. Responsible for monitoring the incidents and managing workload. Liaising with Supporting UK/US and APAC region customers.

Expected Salary: RM4,200

IT APPLICATIONS – SENIOR ASSOCIATE (KLANG VALLEY) – BG1103

Bachelor Degree in Internet Technology. Has 6 years working experience in IT industry. Responsible for identifying, troubleshooting, resolving and documenting the related issues. Supporting internal end users for multiple applications. Participated in project implementation. Responsible for performing system configuration, customizing report and developing documentation. Experienced in supporting ERP Sage system and providing training and implementation services of Sage ERP to end user level.

Expected Salary: RM7,500

IT SECURITY SPECIALIST (KLANG VALLEY) – PH1103

Bachelor Degree in Computer Science, early 30's with 7 years of working experience as IT Administrator, Software Security Specialist. Extensive experience in installation, administration and networking in various environments, possessed basic programming skill in C++, Java and HTML.

Expected Salary: RM6,000

BUSINESS ANALYST (PETALING JAYA) – PH1104

Bachelor Degree in Computer Software Engineering, mid 20's with total of 3 years working experience. First 1 ½ year worked as programmer and latest 1 ½ years as Business Analyst. Familiar in project management, SDLC, programming and UAT. Programming language in HTML 5, CSS and JavaScript.

Expected Salary: RM5,500

HEAD OF IT (KLANG VALLEY) – MM1103

Bachelor Degree in IT major in Networking. Early 40's with more than 15 years of total working experience mostly from IT/COMPUTER - NETWORK/SYSTEM/DATABASE ADMIN/PROJECT MANAGEMENT. Well-versed in Information Security Management System, database administrator, system administrator, IT Services, Networking, systems and Delivery Management, IT Security Management.

Expected Salary: RM17,000

LOCATION PROJECT MANAGER (SELANGOR) – CL1101

BSC in Computer Science. Late 30s. More than 15 years of experience in the IT field of which 10 years in Shared Services Industry. Broad exposure system development lifecycle, customer support, managing compliance with ITIL standards, quality vendor management, project management and project roll out at a global scale. Experienced in harmonizing and migrating to global IT platform. Has strong management knowledge of numerous business IT applications, IT/IS Infrastructure landscapes and possess effective communication skills in managing remote teams.

Expected Salary: RM17,000

IT SERVICE DESK MANAGER (KUALA LUMPUR) – CL1102

BSC in Computer Science. Mid 30s. 13 years of IT services desk experiences. Experience in various ERP support, such as SAP. Currently leading a team of 20 agents providing both L1/L2 – Infra and Application support to APAC region. Solid experience in service desk setup, application implementation, IT infrastructure deployment and desktop management.

Expected Salary: RM12,000

SENIOR PROJECT MANAGER (SELANGOR) – CL1103

BSC in Computer Science. Mid 30s. More than 10 years of financial module support of various industries with APAC exposure by providing 24*7 global support. The candidate core competency is in the area of Oracle financial system functional support, implementation, service desk management, service delivery and project management. Core ERP – Oracle Hyperion Financial management. Familiar with accounting module. With the experiences of remotely managing 6 persons based in Baltimore US.

Expected Salary: RM14,500

GLOBAL IT SERVICES MANAGER (KLANG VALLEY) – CL1104

BSC in Computer Science. Late 30s. Close to 20 years of professional IT service delivery experiences at a global level. Solid experiences in IT technical delivery strategic planning to align with business direction, process improvement, and governance and L1/L2/L3 service level management. Solid ITIL background. Currently managing a team size of 6 with 2 in San Jose, US and 4 in Penang. The team's functionality is mainly focus on IT Services Operations and Service Delivery for SAP Technology Platform, SQL Database and Oracle Database Services. Solid stakeholder management exposure. Lean Six Sigma Bronze.

Expected Salary: RM20,000

EVP HEAD OF IT (KLANG VALLEY) – CL1105

BSC in Business Computing. Early 50s. Over 20 years of IT experiences from variety areas, mainly in Insurance industry. Core forte in application management, IT operation, digital technology, cloud computing, project management, IT strategy plan, people management, vendor management, IT Transition, etc. Strong in process SOP setup, develop, maintain and improve in order to compliance to the ISO or company auditing. 4 managers direct reporting, 70 headcounts. Good communication skills and strong ability to work with various level of stakeholders. Familiar with matrix working environment.

Expected Salary: RM32,000

FINANCE ERP FUNCTIONAL SUPPORT (KLANG VALLEY) – SK1101

Bachelor of Computer Science – Software Engineering. Early 30's with more than 8 years of IT experience, of which latest 5 years as IT Functional Consultant (Finance Consolidation). Acting L2 functional support in the Group Financial Reporting team, on SAP landscape for applications such as BOFC, BI, BW, BPC, EPM. Hands on experience in gathering requirements from business, and translating functional aspect to technical by delegating and implementing the required changes. Used ITIL support framework to manage incidents, problems and changes tracked via ticketing system - HP Service Manager 9. Being one of the pioneer in this functional support team, experienced in migration process for the operation setup in KL.

Expected Salary: RM10,000

FINANCE ERP FUNCTIONAL SUPPORT (KLANG VALLEY) – SK1102

Bachelor of Information Technology. Mid 30's with more than 13 years of working experience in IT fields, typically ERP application support and enhancements. Experience in Oracle E-Business Suites Financial module since 2005. Then moved on to P2P module since 2011 till current. Hands on providing functional support and enhancement for Oracle e-Business Suite R12 users specifically on areas of Procure to Pay. With vast experience in support analysis, such as information gathering and analysis, application testing, maintenance updates, troubleshooting as well projects migration / implementations with full SDLC exposure.

Expected Salary: RM7,800

UAT TEST SPECIALIST (KLANG VALLEY) – SK1104

Degree in Degree in Mathematics with Computer Graphics. Late 20's with more than 5 years of working experiences in insurance industry (operations), be it from life to general insurance. Hands on experience in new product development cycle from user requirements, design preparation, development to testing (UAT) and launching. Involved in system enhancement too. Familiar with insurance operation processes too.

Expected Salary: RM5,500

SAP MM SPECIALIST (KLANG VALLEY) – SK1105

SAP MM certified. Early 30's with more than 4 years of working experience, of which about 3 years in SAP ERP functional supporting, specialized in MM. Hands on experience in SAP MM functional support, from change request to system configurations. Well versed understanding of SAP ERP systems, and functional processes. Experienced in regional project implementation too (Taiwan).

Expected Salary: RM6,000

PUBLIC RELATION/COMMUNICATIONS

CORPORATE COMMUNICATION MANAGER (KLANG VALLEY) – MM1105

Bachelor of Corporate Communication Major in Public Relation. Early 40s. More than 15 years of total working experience mostly in corporate communication, PR, marketing, corporate strategies, branding, campaign, A&P and etc. Well-versed in identifying market trends and audience needs to create highly-targeted brand communication campaign. Committed to cost-effective management of resources and quality deliverable.

Expected Salary: RM9,000

COPYWRITER CUM MARCOM EXECUTIVE (KLANG VALLEY) – SL1103

Bachelor's Degree in Communications. Mid 30's with total of 12 years' working experience, exposed with copywriting, marcom tasks and PR related roles. Sound exposure in writing biographies, success stories, post events write-ups, proofreading brochures, as well as marketing collaterals. Experienced writing articles about beauty/lifestyle/tech pieces for publishing company, product reviews, post event coverage, press releases, speeches, proofreading, drafting official and media invites, coordinating in-house publications with tenants & publishing company (conceptualization to distribution), social media, etc.

Expected Salary: RM5,000

MARKETING COMMUNICATIONS MANAGER (KLANG VALLEY) – SL1104

Degree in Mass Communication. Mid 30's with more than 12 years working experience, exposed to Marcom & A&P role. Familiar with sales promotion, events management, communications (internal & external), managing CSR program, digital marketing (social media & websites), media monitoring, branding, etc. Exposed to Adobe Photoshop, QuarkExpress, Orisoff HRMWIN & TMSWIN, as well as Adobe Premiere.

Expected Salary: RM9,500

MARKETING COMMUNICATIONS MANAGER (KLANG VALLEY) – SL1105

Master in International Business Administration. Mid 40's with total of 20 years working experience with vast exposure in marketing field with a unique combination of expertise in advertising (product and brand), event management, public relations and trade marketing. Experience in planning and executing all marketing support activities and communications role at managerial level in a B2B environment specialize in fibre cement products (building material) in Malaysia – manufacturing plant situated in Ipoh (7 years). Familiar also with marketing communication and promotional activities with an importer and distributor of a leading Korean vehicle make in Malaysia (5 years). Actively involved in planning and execution of marcom initiatives, liaising with external agencies and vendors, budget allocation, CSR, and internal communications. Exposed to setting up a new department from scratch and ensure to support it with a proper organizational structure & SOP.

Expected Salary: RM8,300

SALES/MARKETING

TEAM LEADER, SALES AND MARKETING (KLANG VALLEY) – TK1103

Diploma In Business Studies. Early 20's with 3.5 years of working experience in a leading ICT distributor. Oversees 8 sales persons from 3 outlets. Responsible for achieving sales target for the 3 outlets. Products include all Apple products and mobile products from other brands.

Expected Salary: RM3,500

MARKETING MANAGER (KUALA LUMPUR) – SC1101

Degree in International Business Management. Mid 30's with more than 10 years of working experience in marketing field with different industries included media agency, education, advertising agency and telecommunication. Experienced in setting up a new marketing team and has 8 subordinates to assist to run the whole marketing department – Digital, Customer Management, etc. Specialised in branding strategy, product planning, A&P planning and PR management. Good communication skills.

Expected Salary: RM6,500

MARKETING MANAGER (KUALA LUMPUR) – SC1102

Degree in Business Studies. Early 40's with more than 14 years of working experience in marketing field mainly servicing to FMCG companies. Experienced in developing and implementing marketing plans, in charge of promotional activities in projecting positive branding and business' image, managing PR, etc. Also, involve in budgeting and operational cost control. Good communication skills.

Expected Salary: RM7,500

SENIOR MARKETING EXECUTIVE (PETALING JAYA) – SC1103

Degree in Marketing. Mid 30's with more than 5 years of working experience in marketing field. Specialised in branding management, GTM, promotion campaign and event. Reports to Marketing Manager and to provide support and assistance in implementing and managing brand, as well as organize and execute the marketing and promotion activities. Besides, manage and assist the dealers to achieve monthly sales target via different kind of retail marketing activities. Good communication skills.

Expected Salary: RM7,000

MARKETING MANAGER (BANDAR UTAMA) - ML1101

Early 40's, with a First Class Bachelor's Degree in Marketing. Around 3 years covering global marketing in pharmaceutical line (more on consumer-based/OTC), with previous 5 years of experience in MLM industry – nutrition based. Previously in Sales function for 7 years and eventually moved to marketing/product function for recent 9 years, largely in FMCG, direct selling, and pharmaceutical line. Experienced in market strategies and penetration for consumers locally and regionally. Was seconded to US for 6 months to penetrate US & Canada market. Experienced in people management at senior Management level, recently leading a team of Product Managers. Possess good communication skills.

Expected Salary: RM16,000

MARKETING MANAGER (KUALA LUMPUR) - ML1102

Late 30's, MBA holder, a senior Sales & Marketing manager who is most recently in cosmetic line with previous lines all in healthcare/nutrition-based industries. Collectively 8 years in product brands and marketing, and previous 8 years in sales line. Previously in Ethical products in pharmaceutical line for 6 years, then moved to OTC (over the counter) products to be involved in ATL & BTL. Experience in people management, with recent team of 5 to 7 pax (including Brand Manager, Trade Marketing Manager, and coordinators). Communicates well.

Expected Salary: RM15,000

SENIOR SALES EXECUTIVE (KLANG VALLEY) – CC1002

Diploma in Business Administration. Early 30's with 9 years of sales experience. Solid experience in selling food products. Candidate has 7 years of exposure to both modern trade and general trade. Also, experienced in handling customers from food service and manufacturing industry.

Expected Salary: RM5,000

TELESALES EXECUTIVE (KLANG VALLEY) – CC1003

SPM holder. Early 40's with 5 years of telesales experience in banking line, specializing in credit cards. Besides, the candidate has 6 years of customer service experience and 14 years of clerical/personal assistant experience. Able to commence work immediately.

Expected Salary: RM3,000

TRADE MARKETING MANAGER (PUCHONG) – CC1004

Degree in Business Administration. Late 30's with 11 years of trade marketing and merchandising experience in FMCG industry. Experienced in commercial planning, including annual business planning and new product launch. Also, develop trade promotion programs, innovate Point of Sales Materials (POSM) and improve merchandising standards. Good track record in sales revenue and volume growth.

Expected Salary: RM14,000

SENIOR SALES EXECUTIVE (KLANG VALLEY) – CC1005

Diploma in Computer Engineering. Mid 40's with more than 16 years of sales experience. Candidate has 12 years of experience in telecommunication industry. Nearly 4 years of exposure to plastics industry, specifically in selling plastic pallets, synthetic resins, plastic materials and colour compound.

Expected Salary: RM7,500

MERCHANT RELATIONSHIP MANAGER – YY1105

Degree in International Hotel and Tourism Management. Late 20's with total 6.5 years of sales experience with recent 4 years in merchant relationship management for bank. Experienced in handling clients from various industries such as property development, hotel, golf club, travel agencies, MLM, retail, food and beverage, etc.

Expected Salary: RM5,000

TELESALES EXECUTIVE (KLANG VALLEY) - IT1104

Mid 30s with a Diploma in IT. Have 5 years of telesales experience in Banking companies mainly selling credit cards and personal loan. Have also around 7 years' experience in purchasing and accounts. Good communication skills, and enjoy doing telesales. Able to start immediately but looking for jobs with accessible public transport.

Expected Salary: RM3,200

SENIOR EXECUTIVE, SOCIAL MEDIA (RAWANG) – CH1104

Diploma in Multimedia. Early 30's with 10 years of working experience as social media and graphic designer. Design and manage digital media campaigns to drive brand awareness. Oversee social media account management including content scheduling, activation and engagement on multiple platforms; Facebook, Instagram, Youtube, etc.

Expected Salary: RM5,500

DIGITAL & SOCIAL MEDIA SPECIALIST (KUALA LUMPUR) - CH1105

Bachelor Degree (Hons) in Corporate Administration. Mid 20's with 3 years of working experiences. Manage digital and social assets, E-commerce marketing and client servicing. Handle day to day activation, planning and execution of digital web and social assets posting (Facebook, Instagram, Youtube and others).

Expected Salary: RM4,500

INSIDE SALES ACCOUNT MANAGER (KLANG VALLEY) – MC1101

Bachelor of Communication (Hons) Public Relations holder. Late 20's with more than 3 years plus of inside sales experience, selling IT products to APAC region (Taiwan and Singapore). Generates continuous sales revenue through 300 key accounts annually. A sales focus candidate with good sales track records and achievements.

Expected Salary: RM5,200

INSIDE SALES ACCOUNT MANAGER (KLANG VALLEY) – MC1102

Diploma in Pharmacy holder. Mid 20's with 3 years working experience plus as Customer Service Officer mainly from Financial Services. Good experience in handling customers' inquiry on the bank's products and services. Also perform cross selling and promotions to customers.

Expected Salary: RM4,000

INSIDE SALES ACCOUNT MANAGER (KLANG VALLEY) – MC1103

SPM holder. Late 20's with 10 years of experience as a telemarketer and Customer Service roles. Experience in handling all inbound and outbound calls in different industries and able to achieve sales target given. Handling companies' corporate sales to promo ads in webpage.

Expected Salary: RM4,800

INSIDE SALES ACCOUNT MANAGER (KUALA LUMPUR) – MC1104

SPM holder. Mid 30's with 10 years of working experience as a Customer Service and operations roles in Logistic industry. Good experience in overseeing motivated and supervised Customer Service and Operation staff to ensure efficient and effective management of calls, global cases, customer and network interactions, in accordance to stipulated performance standards aligned to current.

Expected Salary: RM6,500

INSIDE SALES ACCOUNT MANAGER (PETALING JAYA) – MC1105

Bachelor Degree in General Management. Mid 20's with 1 year working experience as an Account Manager from an Investment Company. Familiar with the sales working environment and knowledgeable in dealing with customers. Someone with good copy writing skill, event planning and organizing.

Expected Salary: RM3,500

BUSINESS CONSULTANT (KUALA LUMPUR) – SJ1104

Bachelor Degree in Business Administration. Mid 20's with more than 2 years of working experience as Business Consultant and Business Development. Main contact person for existing clients, partners and third parties. Support sales activities through qualification, product demonstration, negotiation, proposal preparation and close deals. Provide consultation for product development & services. Identify sales opportunity through direct prospecting, leads follow up, cold calling and networking relationship. Monitor regional sales activities and prepare reporting in CRM system.

Expected Salary: RM4,300

TELESALES EXECUTIVE (KLANG VALLEY) – SJ1105

Diploma of Hospitality Management. Early 20's with more than 3 years of working experience as a telesales executive in banking line, specializing in selling credit cards through phone. Familiar with banking environment and banking selling products. Able to start work immediately.

Expected Salary: RM3,000

SUPPLY CHAIN

SUPPLY CHAIN SUPERVISOR (KLANG VALLEY) – TK1104

Diploma in Business Administration. Mid 30's with 3.5 years of working experience in supply chain. Oversaw 7 supply chain executives, handled health care products for distributors and end users, has knowledge in using SAP, Oracle system. Available immediately.

Expected Salary: RM4,500

PRODUCTION MANAGER (KLANG VALLEY) – CC1001

Degree in Business Administration. Early 40's with 17 years of working experience in production planning and execution. Total 7 years of experience in managerial role. Besides, candidate has experience in warehouse management. Exposure in the production of aluminium products, leather goods and personalized photo products.

Expected Salary: RM8,500

PROCUREMENT MANAGER (KLANG VALLEY) – BC1105

Master Degree in Business Admin. Mid 40's with over 10 years of procurement and material management experience, mainly in manufacturing industry. Experienced in developing sourcing strategies for direct and indirect commodities, contract management, supplier management and continuous improvement. Exposure in SAP system.

Expected Salary: RM14,000

PURCHASING EXECUTIVE – YY1102

Degree in Marketing and Business. Late 20's with total 4.5 years of purchasing experience in consumer electronics industry. Experienced in purchasing electrical components and handling partners or suppliers. Proficient in Oracle and other in house system.

Expected Salary: RM4,500

PURCHASING EXECUTIVE – YY1103

Degree in Marketing. Early 30's with total 8 years of purchasing experience in manufacturing industry mainly for multinational companies. Experienced in purchasing copper, aluminum, silver, steel and mechanical materials and handling partners or suppliers. Proficient in SAP.

Expected Salary: RM5,000

PURCHASING EXECUTIVE – YY1104

Degree in Creative Multimedia. Early 30's with total 8.5 years of purchasing experience in for automotive parts and musical instruments manufacturing industry. Experienced in purchasing wooden part, cabinet, plastic parts, coil, steel parts, pipe, etc. Proficient in SAP.

Expected Salary: RM5,000

PROCUREMENT SPECIALIST (KLANG VALLEY) – MM1102

Mid 40's with Degree in Information Technology. Have more than 17 years of total working experience mostly in procurement and project management exposure. Hands on experiences in procurement, contract management, agreements, vetting & bid contracts, PO, procurement process and management in ICT Industry. Well versed in purchase and supply of hardware/software requirement. Exposure and background from ICT Industry for more than 10 years.

Expected Salary: RM10,000

PURCHASING EXECUTIVE (KLANG VALLEY) - IT1105

Mid 20s with a Diploma in Interior Design. Worked for almost 2 years as a Purchasing Exec at an estate company, purchasing involved all needs in an estate company. Was involved in sourcing, negotiating as well as cost analysis. Have Interior Design experience and able to help out in any ad hoc designing tasks. Able to communicate well.

Expected Salary: RM3,500

NORTHERN REGION

MOBILE APPLICATION TEAM LEADER – IOS & ANDROID (PENANG) – BG1104

Bachelor Degree in Computer Science. Has 10 years working experience; more than 6 years working experience in mobile development. Responsible for manage designing and developing point of sales application for iOS and Android both platform. Involved in all phases of application development life cycle. Experienced in developing iOS and Android application. Familiar with using XCode, Objective C, OpenGL ES, Java, Android Development SDK and Android Studio. Providing technical advice to team member on latest technologies, best practices and trends.

Expected Salary: RM8,500

COMPONENT ENGINEER (PENANG) – BG1105

Diploma in Electrical/Electronic Engineering. Has 9 years working experience in manufacturing industry. Experienced in liaising with supplier and monitoring the continuous improvement plan. Troubleshooting the quality problem. Reviewing corrective or preventive action related to incoming. Monitoring and reporting on progress toward quality goals. Assisting the technical service and production department to troubleshooting quality problem. Experienced in using FMEA, 8D QC tools. Basic knowledge in SPC. Knowledgeable in ISO 9001 Quality System.

Expected Salary: RM4,500

SENIOR HR EXECUTIVE (PENANG ISLAND /PRAI) – FK1101

Diploma in Human Resource Management. Early 50's with 16.5 years of working experience in general HR functions with manufacturing environment. Currently working as HR cum Admin Senior Executive with a Japanese based company with 2 staffs (officer & assistant) assisting on daily HR activities. In-charges of general HR (Recruitment, C&B, IR/ER, Training & Development, Administration, etc.) Able to deal with government authorities on HR relevant matters.

Expected Salary: RM5,200

SENIOR HR EXECUTIVE (PENANG ISLAND /PRAI) – FK1102

Bachelor's Degree in International Affairs Management. Mid 30's with 8.5 years of working experience in general HR and Administration functions with manufacturing environment. Candidate joined a Japanese based company as Senior HR Executive and been promoted to become the department head after the manager left the company. Candidate was overseeing the daily HR activities in the company with a few HR staffs reported directly. Responsible for Recruitment, C&B, General Affairs, Payroll, Deal with government authorities on HR relevant matters, etc. Familiar in handling Unionize issues, basic knowledge in IR/ER issues. Knowledge in using HRMS system.

Expected Salary: RM4,200

PLANNING MANAGER (PENANG ISLAND) – FK1104

Bachelor's Degree in Public Administration. Late 40's with more than 15 years of working experience in Production & Material Control role in Electronics and other manufacturing industries. Currently working as Assistant Manager (Master Planning Scheduler) with MNC based EMS company. In charge for the entire Production and Material Planning for the project assigned. Leading and managing a team of 11 subordinates/planners in the projects. Involvement in supply chain activities in previous employment. Deals and work closely with other internal department for daily production & material control activities. Familiar with EMS and electronics manufacturing process and environment. Knowledge in using BAAN, Infimax and MRP system.

Expected Salary: RM9,000

PRODUCTION SECTION HEAD (PENANG ISLAND) – FK1105

Master Degree in Mathematics. Late 30's with 10 years of working experience in production operation and planning role with Japanese based manufacturing company. Experienced in material & tools planning. Work closely with production department for the daily schedule planning activities. Able to lead and manage a team of staffs. Involved in process improvement, EHS, failure analysis and internal audit in current company. Knowledge in Excel, AutoCAD, 5S, ISO 14001:2004, OHSAS 18001:2007, etc.

Expected Salary: RM4,300

PLANNING MANAGER (PENANG ISLAND/PRAI) – FK1106

Bachelor's Degree in Business Administration. Early 50's with 30 years of working experience in Supply Chain and Planning role in Electronics and other manufacturing industries. In charge for the entire Production and Material Planning department as well as warehousing activities in the company. Lead and manage a team of planner and subordinates from different department. Experienced in the whole supply chain process in previous employment. Familiar with EMS and electronics manufacturing process and environment. Knowledge in using SAP, ERP, and MRP system.

Expected Salary: RM7,500

FINANCE MANAGER (PENANG ISLAND/PRAI) – FK1107

Member of FCCA. Early 40's with 19 years of Finance/Accounting experience with different industries: manufacturer and exporter of frozen seafood products, plant engineering and automation, public accounting firm, overseas conglomerate, IT firm and private investment firm. Obtained regional exposure in countries like Malaysia, Myanmar, Saudi Arabia, United Arab Emirates, etc. Strong IT skills couple with good knowledge in full set of accounts, financial management, investment analysis, analytical tools, cash flow, budgeting and internal controls. Involvement in pre-IPO activities with previous employment. Good management skills with a team of staffs (included 1 accountant) reporting to candidate now. Hands-on with Excel, Access, SAGE AccPac, SAGE X3, Hyperion, Sun Accounting System, Quicken, etc. Work well in fast paced and hands-on environment.

Expected Salary: RM12,000

PRODUCTION ENGINEER (PENANG) - IT1103

Mid 20s with a Bachelor in Mechanical Engineering. Have 2 years' experience working as a Production/Product Engineer at a Motorcycle chain company. Technical skills include AUTOCAD, CATIA, ANSYS, C programming and Solid Work. Doesn't mind going into the sales industry as he enjoys talking to people.

Expected Salary: RM3,200

BEAUTY MANAGER (PRAI) – KH1101

Diploma in Beauty Course. Mid 30's with more than 10 years of working experience. Previously worked at MLM company. Delivering speech to impart product knowledge on monthly basis. Based on the schedule to the targeted audience not only in Malaysia, but Singapore, Philippines, Indonesia, Taiwan, Hong Kong. Dealing with enquiries from leader or member. Facial D.I.Y Training, Grooming Class and so on. Promoting for new product to be launched in market. Brainstorming sales strategies and campaign. Handling demonstration during product talk. Provides professional advice and recommend to leader/ consumer.

Expected Salary: RM4,500

PROCESS ENGINEER (PRAI/KULIM) – KH1102

Degree in Science & Technology. Early 30's with more than 6 years of working experience. To monitor process control henceforth troubleshooting. Assessing processes, taking measurements and interpreting data. Performing technical and problems solving analysis on technical issues. To involve in planning and coordinating amendments and project works. Designing, running, commissioning and upgrading systems and processes, through working with engineers from drawing, mechanical, instrumentation and electrical departments. To oversee activities in process technical section. Developing process flow, operational setting specifications and working instructions as per product requirements. To assist in the investigation, leading for operation and process improvement. Developing best operational practices and innovative solutions to improve on production yields, capacity, efficiency and quality. Developing, configuring and optimizing operational processes. To assist in the implementation of all food safety, halal requirements and quality system in the department.

Expected Salary: RM4,000

CUSTOMER SERVICE EXECUTIVE (PENANG ISLAND) – KH1103

Diploma in Finance. Early 40's with more than 20 years of working experience. Ensuring customer's shipment are shipped out as per committed. Verification on price & quantity (what was quoted against customer's purchase order). Close monitoring and alert Sales & Operations team on customer whose forecast fluctuates a lot. Also arranging customer returns (quality & non quality) as & when needed. On weekly basis, will check on the Consignment reconciliation & prepare billing to be sent to customers for those items pulled. Will also compile & verify all price quoted before uploading to SAP system

Expected Salary: RM4,200

SALES EXECUTIVE (PENANG ISLAND) – KH1104

Degree in Business Management. Early 40's with more than 15 years of working experience. Build and maintain good relationship with customer. Follow up and manage sales prospects towards sales target's achievement. Handle customer enquiries, sales matters and complaints. Create business strategy for developing existing or new business/market. Looking for new customers or business opportunity.

Expected Salary: RM3,500

INSIDE SALES ADVISOR / CUSTOMER SERVICE (PENANG ISLAND) – KH1105

LCCI holder. Early 40's with more than 20 years of working experience. Calling potential/prospect/new/existing customers. Provide quotations to customer. Check & liaise with inter branch for stock availability & delivery terms. Sourcing from website is needed if item is not core product. Negotiate with supplier to get better price & lead time. Issue Purchase Requisition form. Negotiate with customer pricing/payment issue. Weekly Sales Forecast. Updating monthly Sales Productivity & Objective Report. Updating monthly Customer Visit Report.

Expected Salary: RM4,000

PRODUCTION MANAGER (BUKIT MERTAJAM)– PM1105

Bachelor's Degree in Economics. Mid 40's with more than 15 years of working experience in production line. Responsible in leading the whole plant production department, overseeing the operation capacity planning, machine preventive maintenance, etc. Experience in people and customer management, handle customers' enquiries or complaints.

Expected Salary: RM6,000

PRODUCT MANAGER (PENANG) – SK1103

Bachelor of Engineering – Materials and Manufacturing Engineering. Early 40's with more than 17 years of working experiences in manufacturing line, mainly semicons and electronic boards / products. 8 years managerial experience, currently titled Production Manager with renowned electronics manufacturer in Penang. Overseeing 350 workforces in total, including operators, supervisors, and production leaders for 2 production lines. Experience in new facility set-up too.

Expected Salary: RM12,500

OTHER REGIONS

FINANCE EXECUTIVE (SEREMBAN) – SK1204

Bachelor of Accounting (Honors). Late 20's with more than 6 years of experience in the accounting field. Experienced in handling full set of accounts, submitting GST returns, preparing audit & tax schedules and bank reconciliation statements. Solid external auditor background and a member of MIA. Skilled in using MYOB and UBS accounting software.

Expected Salary: RM4,000

CRUISE SUPERVISOR (KOTA KINABALU, SABAH) – JY1101

Degree holder of Science in Biotechnology. Mid 20's with 1 year and 3 months' working experience as a Cruise Supervisor oversee cruise operation and maintains healthy work environment by introducing friendly work culture and work ethics. Possess 10 months of working experience as a Decontamination Technician (USA) sterilize medical devices with autoclave (Steam sterilization) to remove any microbiological threats. Having also 1 year of working experience as a Research Lab Assistant (USA) Performed SDS-PAGE (gel electrophoresis) and silver staining to detect the presence of protein, etc.

Expected Salary: RM3,200

SENIOR ASSISTANT AUDIT ASSOCIATE (KUCHING, SARAWAK) – JY1102

Degree holder in Commerce (Accounting & Finance). Mid 20's with 2 years and 4 months' working experience as a Senior Assistant Audit Associate. Capable of managing and lead an audit team, experience in audited multiple industries such as Trading, Plantation and Property Development, resolved minor technical issues on laptop. Familiar in ensuring the audited companies are complied with their internal control procedures and regulation regulated by Malaysian Accounting Standards Board (MASB).

Expected Salary: RM3,400